



Venituri salariale la 30 Septembrie 2019

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
analist IA	4,519	65	2,723	
arhivar	3,159	15	398	
asistent cercetare (medic specialist)	11,176			
asistent cercetare (medic specialist)	15,255	55	2,429	
asistent medical	3,860	12	463	
asistent medical	3,860	24	927	
asistent medical	3,860	29	1,127	
asistent medical	3,860	35	1,351	
asistent medical	3,902	55	2,146	
asistent medical	4,001	50	2,001	
asistent medical	4,001	55	2,201	
asistent medical	4,150	5	208	
asistent medical	4,150	12	463	
asistent medical	4,150	12	498	
asistent medical	4,150	15	579	
asistent medical	4,150	15	623	
asistent medical	4,150	35	1,351	
asistent medical	4,150	50	1,930	
asistent medical	4,150	50	2,075	
asistent medical	4,173	12	501	
asistent medical	4,173	15	626	
asistent medical	4,173	50	2,087	
asistent medical	4,302	55	2,201	
asistent medical	4,302	55	2,366	
asistent medical	4,358	5	218	
asistent medical	4,358	12	498	
asistent medical	4,358	12	523	
asistent medical	4,358	15	623	
asistent medical	4,358	15	654	
asistent medical	4,358	29	1,273	
asistent medical	4,358	35	1,453	
asistent medical	4,358	35	1,525	
asistent medical	4,358	50	2,075	
asistent medical	4,358	50	2,179	
asistent medical	4,415	5	221	
asistent medical	4,415	12	530	
asistent medical	4,415	15	662	
asistent medical	4,415	29	1,289	
asistent medical	4,415	35	1,545	
asistent medical	4,415	50	2,208	
asistent medical	4,453	50	2,227	
asistent medical	4,453	55	2,449	
asistent medical	4,486	12	501	
asistent medical	4,486	12	538	
asistent medical	4,486	15	626	
asistent medical	4,486	15	673	
asistent medical	4,486	29	1,310	
asistent medical	4,486	35	1,570	
asistent medical	4,486	50	2,087	
asistent medical	4,486	50	2,243	
asistent medical	4,518	50	2,151	
asistent medical	4,518	50	2,259	
asistent medical	4,518	55	2,366	
asistent medical	4,518	55	2,485	
asistent medical	4,576	5	218	
asistent medical	4,576	5	229	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
asistent medical	4,576	12	523	
asistent medical	4,576	12	549	
asistent medical	4,576	12	556	
asistent medical	4,576	15	654	
asistent medical	4,576	15	686	
asistent medical	4,576	29	1,336	
asistent medical	4,576	35	1,525	
asistent medical	4,576	35	1,602	
asistent medical	4,576	50	2,179	
asistent medical	4,636	5	232	
asistent medical	4,636	10	464	
asistent medical	4,636	12	530	
asistent medical	4,636	12	556	
asistent medical	4,636	12	556	
asistent medical	4,636	15	695	
asistent medical	4,636	20	927	
asistent medical	4,636	24	1,112	
asistent medical	4,636	29	1,354	
asistent medical	4,636	35	1,623	
asistent medical	4,636	35	1,623	
asistent medical	4,636	50	2,318	
asistent medical	4,636	55	2,550	
asistent medical	4,691	10	458	
asistent medical	4,691	12	549	
asistent medical	4,691	12	563	
asistent medical	4,691	12	563	
asistent medical	4,691	15	704	
asistent medical	4,691	24	1,125	
asistent medical	4,691	29	1,370	
asistent medical	4,691	35	1,602	
asistent medical	4,691	35	1,642	
asistent medical	4,691	50	2,346	
asistent medical	4,711	12	538	
asistent medical	4,711	12	565	
asistent medical	4,711	35	1,649	
asistent medical	4,711	50	2,243	
asistent medical	4,744	50	2,372	
asistent medical	4,744	55	2,609	
asistent medical	4,752	5	238	
asistent medical	4,752	5	238	713
asistent medical	4,752	10	475	
asistent medical	4,752	12	556	
asistent medical	4,752	12	570	
asistent medical	4,752	15	689	
asistent medical	4,752	15	713	
asistent medical	4,752	18	855	
asistent medical	4,752	19	903	
asistent medical	4,752	24	1,140	
asistent medical	4,752	35	1,623	
asistent medical	4,752	35	1,663	
asistent medical	4,752	50	2,318	
asistent medical	4,752	50	2,376	
asistent medical	4,752	50	2,376	713
asistent medical	4,787	50	2,394	
asistent medical	4,787	55	2,449	
asistent medical	4,787	55	2,633	
asistent medical	4,809	5	240	
asistent medical	4,809	10	481	
asistent medical	4,809	12	577	
asistent medical	4,809	12	584	
asistent medical	4,809	15	721	
asistent medical	4,809	20	962	
asistent medical	4,809	24	1,125	
asistent medical	4,809	24	1,155	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
asistent medical	4,809	29	1,404	
asistent medical	4,809	35	1,683	
asistent medical	4,809	50	2,405	
asistent medical	4,863	50	2,432	
asistent medical	4,863	55	2,609	
asistent medical	4,863	55	2,675	
asistent medical	4,871	5	244	
asistent medical	4,871	5	244	731
asistent medical	4,871	12	292	
asistent medical	4,871	10	487	
asistent medical	4,871	11	527	
asistent medical	4,871	12	570	
asistent medical	4,871	12	585	
asistent medical	4,871	12	585	731
asistent medical	4,871	15	731	
asistent medical	4,871	18	877	
asistent medical	4,871	19	925	
asistent medical	4,871	20	974	
asistent medical	4,871	24	1,169	
asistent medical	4,871	25	1,218	
asistent medical	4,871	29	1,423	
asistent medical	4,871	35	1,663	
asistent medical	4,871	35	1,705	
asistent medical	4,871	50	2,376	
asistent medical	4,871	50	2,436	
asistent medical	4,871	50	2,436	731
asistent medical	4,985	50	2,493	
asistent medical	4,985	55	2,742	
asistent medical	5,027	55	2,765	
asistent medical	5,234	55	2,879	
asistent medical	5,411	50	2,706	
asistent medical	5,411	55	2,976	
asistent medical	5,496	15	824	
asistent medical	5,496	50	2,748	
asistent medical	5,496	50	2,879	
asistent medical	5,496	55	3,023	
asistent medical	5,634	50	2,748	
asistent medical	5,634	50	2,817	
asistent medical	5,634	55	3,099	
asistent medical	5,775	50	2,817	
asistent medical	5,775	50	2,888	
asistent medical	5,775	55	3,176	
asistent medical de laborator clinic licentiat	4,947	15	742	
asistent medical de laborator clinic licentiat	5,425	55	2,984	
asistent medical de laborator clinic licentiat	6,431	55	3,537	
asistent medical de laborator clinic licentiat	6,592	55	3,626	
asistent medical de laborator clinic licentiat principal	5,151	15	773	
asistent medical de laborator clinic licentiat principal	5,280	15	792	
asistent medical de laborator clinic licentiat principal	5,412	15	812	
asistent medical de laborator clinic licentiat principal	6,377	55	3,507	
asistent medical de laborator clinic licentiat principal	6,696	55	3,683	
asistent medical de laborator clinic licentiat principal	6,864	55	3,683	
asistent medical de laborator clinic licentiat principal	6,864	55	3,775	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
asistent medical de laborator clinic licentiat principal	7,036	55	3,870	
asistent medical de laborator clinic licentiat principal sef	8,092	55	4,451	
asistent medical debutant	3,750	5	188	
asistent medical debutant	3,750	12	450	
asistent medical debutant	3,750	15	563	
asistent medical debutant	3,750	50	1,875	
asistent medical debutant	3,750	55	2,063	
asistent medical debutant	3,950	12	474	
asistent medical debutant	3,950	15	593	
asistent medical debutant	4,032	15	563	
asistent medical debutant	4,215	55	2,318	
asistent medical debutant	4,234	12	508	
asistent medical debutant	4,234	35	1,482	
asistent medical debutant	4,244	50	2,122	
asistent medical debutant	4,244	55	2,334	
asistent medical debutant	4,446	10	445	
asistent medical debutant	4,446	12	534	
asistent medical debutant	4,446	50	2,223	
asistent medical debutant	4,558	12	547	
asistent medical debutant	4,558	35	1,595	
asistent medical debutant	4,681	55	2,575	
asistent medical dentar licentiat	5,198	5	260	
asistent medical principal	4,698	55	2,584	
asistent medical principal	4,796	15	719	
asistent medical principal	4,905	12	589	
asistent medical principal	4,933	50	2,467	
asistent medical principal	4,933	55	2,713	
asistent medical principal	5,057	55	2,713	
asistent medical principal	5,057	50	2,529	
asistent medical principal	5,057	55	2,781	
asistent medical principal	5,092	50	2,546	
asistent medical principal	5,151	5	258	
asistent medical principal	5,151	12	618	
asistent medical principal	5,151	24	1,236	
asistent medical principal	5,151	50	2,576	
asistent medical principal	5,151	50	2,576	773
asistent medical principal	5,184	35	1,814	
asistent medical principal	5,184	50	2,592	
asistent medical principal	5,184	55	2,781	
asistent medical principal	5,184	55	2,851	
asistent medical principal	5,280	5	264	
asistent medical principal	5,280	12	618	
asistent medical principal	5,280	12	634	
asistent medical principal	5,280	15	773	
asistent medical principal	5,280	24	1,267	
asistent medical principal	5,280	35	1,848	
asistent medical principal	5,280	50	2,576	
asistent medical principal	5,280	50	2,640	
asistent medical principal	5,280	50	2,640	792
asistent medical principal	5,412	5	271	
asistent medical principal	5,412	5	271	812
asistent medical principal	5,412	6	325	
asistent medical principal	5,412	12	634	
asistent medical principal	5,412	12	634	812
asistent medical principal	5,412	12	649	
asistent medical principal	5,412	15	812	
asistent medical principal	5,412	20	1,082	
asistent medical principal	5,412	24	1,299	
asistent medical principal	5,412	35	1,848	
asistent medical principal	5,412	35	1,894	
asistent medical principal	5,412	50	2,640	
asistent medical principal	5,412	50	2,706	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
asistent medical principal	5,412	0	0	
asistent medical principal	5,775	55	3,176	
asistent medical principal sef	6,224	12	747	
asistent medical principal sef	6,224	14	866	
asistent medical principal sef	6,224	16	1,014	
asistent medical principal sef	6,224	20	1,245	
asistent medical principal sef	6,224	24	1,493	
asistent medical principal sef	6,224	29	1,836	
asistent medical principal sef	6,224	35	2,178	
asistent medical principal sef	6,224	39	2,427	
asistent medical principal sef	6,224	50	3,112	
asistent medical principal sef	6,224	0	0	
asistent medical principal sef	6,642	55	3,653	
asistent medical principal coordonator	6,224	12	747	
asistent medical principal coordonator	6,224	23	1,457	
asistent medical principal coordonator	6,224	29	1,817	
asistent medical principal coordonator	6,642	55	3,653	
asistent medical principal coordonator	6,642	55	3,653	996
asistent medical principal sef	6,224	15	934	
asistent medical principal sef	6,224	30	1,858	
asistent medical specializat principal	4,967	12	596	
asistent social principal	3,886	35	1,245	
asistent social principal	4,495	50	2,061	
asistent social principal	4,696	15	652	652
asistent social principal	4,722	12	520	
asistent social principal	4,722	15	634	
asistent social principal	4,722	35	1,515	
asistent social principal	4,722	50	2,165	
asistent social principal	4,773	55	2,402	
asistent social principal	5,015	55	2,524	
auditor I	4,954	15	690	
autopsier	4,364	55	2,218	
autopsier principal	5,353	55	2,812	
biolog principal	4,730	15	655	
biolog principal	4,848	15	655	
biolog principal	4,848	50	2,239	
biolog principal	4,969	15	688	
biolog specialist	4,411	15	615	
brancardier	2,163	45	855	
brancardier	2,167	55	1,192	
brancardier	2,272	12	228	
brancardier	2,272	12	230	
brancardier	2,280	55	1,045	
brancardier	2,280	55	1,081	
brancardier	2,386	12	228	
brancardier	2,386	12	242	
brancardier	2,386	35	705	
brancardier	2,394	45	928	
brancardier	2,394	50	1,032	
brancardier	2,394	55	1,081	
brancardier	2,394	55	1,135	
brancardier	2,446	12	248	
brancardier	2,446	45	907	
brancardier	2,507	12	254	
brancardier	2,507	24	508	
brancardier	2,507	35	741	
brancardier	2,507	50	1,059	
brancardier	2,514	50	1,032	
brancardier	2,515	45	975	
brancardier	2,515	50	1,084	
brancardier	2,577	45	999	
brancardier	2,577	55	1,192	
brancardier	2,577	55	1,221	
brancardier	2,641	45	1,024	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
brancardier	2,641	50	1,138	
brancardier	2,641	55	1,251	
chimist	3,731	25	833	
chimist principal	4,969	15	688	
consilier juridic II	3,112	15	387	
consilier juridic II	3,433	15	427	
contabil IA	3,265	15	407	
curier	2,294	0	0	
director de ingrijiri	7,780	0	0	
director financiar contabil	8,798	0	0	
director medical	17,857	0	0	
economist gradul I	3,654	15	490	
economist gradul I	3,837	15	490	
economist gradul I	3,837	15	515	
economist gradul I	3,934	15	528	
economist gradul I	4,032	15	541	
economist gradul I	4,436	15	595	
economist gradul II	3,433	15	427	
economist specialist IA	4,494	15	598	
economist specialist IA	4,606	15	644	
economist specialist IA	4,721	15	644	
economist specialist IA	4,721	15	660	
economist specialist IA	5,194	15	726	
farmacist	4,321	10	395	
farmacist primar	6,718	10	672	
farmacist primar	6,886	10	688	
farmacist primar	6,886	10	689	
farmacist sef (farmacist primar)	7,403	10	740	
farmacist sef (farmacist primar)	7,403	10	740	1110
farmacist specialist	5,513	50	2,757	
fizician	3,774	15	499	
fizician	3,774	15	524	
fizician principal	4,969	15	688	
fizician specialist	4,411	15	615	
functionar	3,159	15	398	
infirmier	2,313	12	228	
infirmier	2,380	12	228	
infirmier	2,380	50	950	
infirmier	2,463	12	228	
infirmier	2,463	12	234	
infirmier	2,463	29	555	
infirmier	2,463	35	682	
infirmier	2,463	50	950	
infirmier	2,463	50	974	
infirmier	2,466	55	1,045	
infirmier	2,555	55	1,139	
infirmier	2,586	12	234	
infirmier	2,586	12	245	
infirmier	2,586	24	491	
infirmier	2,586	29	597	
infirmier	2,586	35	682	
infirmier	2,586	35	716	
infirmier	2,586	47	916	
infirmier	2,586	50	1,023	
infirmier	2,590	55	1,152	
infirmier	2,630	12	252	315
infirmier	2,650	12	245	
infirmier	2,650	12	251	
infirmier	2,650	12	252	
infirmier	2,650	15	314	
infirmier	2,650	24	503	
infirmier	2,650	29	612	
infirmier	2,650	30	650	
infirmier	2,650	35	716	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
infirmier	2,650	35	733	
infirmier	2,650	50	1,023	
infirmier	2,650	50	1,048	
infirmier	2,717	12	251	
infirmier	2,717	12	258	
infirmier	2,717	15	322	
infirmier	2,717	24	516	
infirmier	2,717	29	612	
infirmier	2,717	29	628	
infirmier	2,717	31	650	
infirmier	2,717	31	666	
infirmier	2,717	35	752	
infirmier	2,717	50	1,048	
infirmier	2,717	50	1,074	
infirmier	2,717	55	1,181	
infirmier	2,720	55	1,152	
infirmier	2,720	55	1,209	
infirmier	2,720	55	1,496	
infirmier	2,750	55	1,225	
infirmier	2,788	55	1,209	
infirmier	2,788	55	1,240	
infirmier	2,819	55	1,256	
infirmier	2,857	31	717	
infirmier	2,857	55	1,240	
infirmier	2,857	55	1,271	347
infirmier	2,857	55	1,271	
infirmier debutant	2,288	12	228	
infirmier debutant	2,288	35	665	
infirmier debutant	2,419	50	964	
infirmier debutant	2,540	35	674	
infirmier debutant	2,540	35	708	
infirmier debutant	2,603	12	249	
infirmier debutant	2,669	12	255	
infirmier debutant	2,669	50	1,063	
inginer de sistem IA	4,632	15	644	
inginer de sistem IA	4,748	15	660	
inginer gradul II	2,963	0	0	
inginer specialist IA	4,721	0	0	
ingrijitoare	2,163	12	228	
ingrijitoare	2,163	50	950	
ingrijitoare	2,167	55	1,192	
ingrijitoare	2,218	12	228	
ingrijitoare	2,272	12	228	
ingrijitoare	2,272	12	230	
ingrijitoare	2,272	12	239	
ingrijitoare	2,272	15	288	
ingrijitoare	2,272	35	672	
ingrijitoare	2,272	50	960	
ingrijitoare	2,386	12	242	
ingrijitoare	2,386	15	302	
ingrijitoare	2,386	24	484	
ingrijitoare	2,386	50	1,008	
ingrijitoare	2,387	12	242	
ingrijitoare	2,394	39	805	
ingrijitoare	2,394	55	1,135	
ingrijitoare	2,446	5	101	
ingrijitoare	2,446	12	248	
ingrijitoare	2,446	15	302	
ingrijitoare	2,446	15	310	
ingrijitoare	2,446	24	496	
ingrijitoare	2,446	35	723	
ingrijitoare	2,446	50	1,033	
ingrijitoare	2,507	5	106	
ingrijitoare	2,507	12	248	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
ingrijitoare	2,507	12	254	
ingrijitoare	2,507	15	318	
ingrijitoare	2,507	20	423	
ingrijitoare	2,507	23	487	
ingrijitoare	2,507	35	741	
ingrijitoare	2,507	50	1,059	
ingrijitoare	2,515	55	1,192	
ingrijitoare	2,577	55	1,192	
ingrijitoare	2,577	55	1,221	
ingrijitoare	2,641	55	1,221	
ingrijitoare	2,641	55	1,251	
ingrijitoare	3,617	55	1,777	
ingrijitor	2,163	0	0	
ingrijitor	2,294	5	97	
ingrijitor	2,468	0	0	
ingrijitor	2,530	0	0	
kinetoterapeut	3,675	12	396	
kinetoterapeut	4,071	55	1,998	
kinetoterapeut principal	3,925	55	1,374	
kinetoterapeut principal	4,495	12	495	
kinetoterapeut principal	4,607	35	1,479	
licentiat in balneofiziokinetoterapie si recuperare	4,173	12	501	
licentiat in balneofiziokinetoterapie si recuperare principal	5,151	12	618	
licentiat in balneofiziokinetoterapie si recuperare principal	5,412	12	649	
licentiat in balneofiziokinetoterapie si recuperare principal	5,412	12	649	812
licentiat in nutritie si dietetica principal	5,412	5	271	
magaziner	3,082	0	0	
magaziner	3,159	15	398	
manager	19,643	0	0	
manipulant bunuri	2,163	0	0	
manipulant bunuri	2,530	0	0	
maseur principal	4,734	12	561	701
medic specialist	11,924	55	6,558	
medic primar	14,816	12	1,778	
medic primar	14,816	5	741	
medic primar	14,816	8	1,185	
medic primar	14,816	35	2,593	
medic primar	14,816	50	3,704	
medic primar	14,816	35	5,186	
medic primar	14,816	0	0	
medic primar	15,187	5	759	
medic primar	15,187	12	1,778	
medic primar	15,187	12	1,822	
medic primar	15,187	35	2,658	
medic primar	15,187	50	3,797	
medic primar	15,187	35	5,315	
medic primar	15,187	50	7,594	
medic primar	15,187	0	0	
medic primar	15,567	5	778	
medic primar	15,567	10	1,557	
medic primar	15,567	12	1,868	
medic primar	15,567	15	2,335	
medic primar	15,567	12	1,822	
medic primar	15,567	16	2,490	
medic primar	15,567	35	5,448	
medic primar	15,567	19	2,958	
medic primar	15,567	20	3,113	
medic primar	15,567	33	5,060	
medic primar	15,567	43	6,694	
medic primar	15,567	50	7,784	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
medic primar	15,567	0	0	
medic primar	15,587	12	1,868	
medic primar	15,809	55	4,347	
medic primar	15,809	55	8,695	
medic primar	16,205	55	8,695	
medic primar	16,205	50	8,103	
medic primar	16,205	55	8,913	
medic primar	16,611	50	8,305	
medic primar	16,611	55	9,136	
medic primar	16,995	55	9,347	
medic primar	17,421	55	9,347	
medic primar	17,421	55	9,582	
medic primar	17,857	55	9,821	
medic primar	19,743	55	10,859	
medic primar	20,237	55	5,565	
medic primar	20,237	55	11,130	
medic primar coordonator	13,156	55	7,236	
medic primar coordonator	15,567	12	934	
medic primar coordonator	15,809	55	8,695	
medic primar coordonator	15,947	12	957	
medic primar coordonator	15,947	12	1,914	
medic primar coordonator	16,346	12	981	
medic primar coordonator	16,346	12	1,962	
medic primar coordonator	16,346	35	2,861	
medic primar coordonator	16,346	20	3,190	
medic primar coordonator	16,599	50	4,150	
medic primar coordonator	17,016	55	9,359	
medic primar coordonator	17,442	55	9,593	
medic primar sef	15,946	0	0	
medic primar sef	17,421	55	9,347	
medic primar sef	17,442	55	9,359	
medic primar sef	21,249	55	11,687	
medic primar sef sectie	15,557	50	7,779	
medic primar sef sectie	15,947	12	1,914	
medic primar sef sectie	15,947	35	5,581	
medic primar sef sectie	16,346	12	1,914	
medic primar sef sectie	16,346	12	1,962	
medic primar sef sectie	16,346	15	2,452	
medic primar sef sectie	16,346	16	2,615	
medic primar sef sectie	16,346	16	2,616	
medic primar sef sectie	16,346	25	4,125	
medic primar sef sectie	16,346	35	5,721	
medic primar sef sectie	16,346	50	8,173	
medic rezident anul I	5,700	12	684	
medic rezident anul I	5,700	50	2,850	
medic rezident anul I	5,700	55	3,135	
medic rezident anul I	5,700	0	0	
medic rezident anul I	6,128	55	3,370	
medic rezident anul I	6,128	0	0	
medic rezident anul I	6,435	12	772	
medic rezident anul I	6,435	55	3,539	
medic rezident anul I	6,435	0	0	
medic rezident anul I	6,757	0	0	
medic rezident anul II	6,100	12	732	
medic rezident anul II	6,100	15	915	
medic rezident anul II	6,100	35	2,135	
medic rezident anul II	6,100	50	3,050	
medic rezident anul II	6,100	55	3,355	
medic rezident anul II	6,100	0	0	
medic rezident anul II	6,558	55	3,607	
medic rezident anul II	6,558	0	0	
medic rezident anul II	6,886	12	826	
medic rezident anul II	6,886	20	1,377	
medic rezident anul II	6,886	55	3,787	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
medic rezident anul II	6,886	0	0	
medic rezident anul III	6,700	12	804	
medic rezident anul III	6,700	35	2,345	
medic rezident anul III	6,700	55	3,685	
medic rezident anul III	6,700	0	0	
medic rezident anul III	7,203	12	864	
medic rezident anul III	7,203	55	3,962	
medic rezident anul III	7,203	0	0	
medic rezident anul III	7,564	12	908	
medic rezident anul III	7,564	35	2,647	
medic rezident anul III	7,564	55	4,160	
medic rezident anul III	7,564	0	0	
medic rezident anul IV	7,848	12	942	
medic rezident anul IV	7,848	34	2,668	
medic rezident anul IV	7,848	55	4,316	
medic rezident anul IV	7,848	0	0	
medic rezident anul IV	8,241	12	989	
medic rezident anul IV	8,241	55	4,533	
medic rezident anul IV	8,654	12	1,038	
medic rezident anul IV	8,654	55	4,760	
medic rezident anul IV	8,871	55	4,879	
medic rezident anul IV	8,871	0	0	
medic rezident anul V	7,848	12	942	
medic rezident anul V	7,848	55	4,316	
medic rezident anul V	8,241	12	942	
medic rezident anul V	8,241	12	989	
medic rezident anul V	8,241	0	0	
medic rezident anul V	9,093	50	5,001	
medic rezident anul V	10,643	50	5,322	
medic rezident anul V	11,176	12	1,341	
medic rezident anul V	11,176	15	1,676	
medic rezident anul V	11,176	18	2,012	
medic rezident anul V	11,176	20	2,236	
medic rezident anul V	11,176	50	5,588	
medic rezident anul V	11,356	55	6,246	
medic rezident anul V	11,735	15	880	
medic rezident anul V	11,735	12	1,408	
medic rezident anul V	11,735	15	1,760	
medic rezident anul V	11,735	18	2,112	
medic rezident anul V	11,735	20	2,236	
medic rezident anul V	11,735	50	5,868	
medic rezident anul V	11,924	55	6,246	
medic rezident anul V	11,924	55	6,558	
medic rezident anul V	12,330	5	617	
medic rezident anul V	12,330	18	2,219	
medic rezident anul V	12,330	35	4,316	
medic rezident anul V	12,521	55	6,558	
medic rezident anul V	12,521	55	6,887	
medic rezident anul V	12,835	55	7,059	
medic specialist	10,643	12	1,277	
medic specialist	11,176	12	1,341	
medic specialist	11,176	15	1,676	
medic specialist	11,735	12	1,408	
medic specialist	11,735	12	1,408	
medic specialist	11,735	15	1,760	
medic specialist	11,735	12	1,408	
medic specialist	11,735	0	0	
medic specialist	12,029	10	1,203	
medic specialist	12,029	12	1,443	
medic specialist	12,029	15	1,804	
medic specialist	12,029	50	6,015	
medic specialist	12,330	12	1,479	
medic specialist	12,330	20	2,466	
medic specialist	12,330	50	6,165	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
medic specialist	13,156	55	7,235	
medic specialist	15,255	55	7,990	
merceolog	3,265	15	407	
merceolog	3,322	15	418	418
moasa	4,486	15	673	
moasa	4,711	15	673	
moasa	4,711	15	707	
moasa principala	4,905	15	736	
moasa principala	4,905	55	2,698	
moasa principala	5,151	15	773	
moasa principala	5,234	55	2,879	
moasa principala	5,412	12	649	
moasa principala	5,412	15	812	
muncitor calificat I	2,820	0	0	
muncitor calificat I	2,890	0	0	
muncitor calificat I	2,962	10	235	
muncitor calificat I	2,962	15	352	
muncitor calificat I	2,962	0	0	
muncitor calificat II	2,591	0	0	
muncitor calificat II	2,721	0	0	
muncitor calificat II	2,859	10	225	
muncitor calificat II	2,859	50	1,127	
muncitor calificat II	2,859	0	0	
muncitor calificat II	2,906	0	0	348
muncitor calificat III	2,668	0	0	
muncitor calificat III	2,736	0	0	
muncitor calificat IV	2,380	0	0	
muncitor calificat IV	2,611	0	0	
muncitor calificat IV	2,676	0	0	
muncitor necalificat I	2,107	15	285	
muncitor necalificat I	2,141	0	0	
muncitor necalificat I	2,196	0	0	
muncitor necalificat I	2,249	0	0	
operator I	3,375	15	424	
operator I	3,375	15	435	
operator I	3,460	15	446	
pompier	2,530	0	0	
pompier	2,600	0	0	
portar	2,294	0	0	
portar	2,409	0	0	
portar	2,530	0	0	
preot I	3,811	0	0	
profesor CFM principal	4,722	12	520	
psiholog practicant	3,943	50	1,731	
psiholog practicant	4,143	35	1,273	
psiholog principal	4,808	50	2,061	
psiholog principal	4,928	5	217	
psiholog principal	4,928	24	1,039	
psiholog principal	4,928	35	1,515	
psiholog principal	4,928	50	2,165	
psiholog principal	5,235	55	2,524	
psiholog specialist	4,433	5	200	
psiholog specialist	4,544	12	492	
referent de specialitate debutant	3,187	15	391	
referent de specialitate gradul I	4,606	15	644	
referent de specialitate gradul II	3,837	15	515	
referent de specialitate gradul III	3,047	15	358	
referent de specialitate gradul III	3,529	15	446	
referent IA	3,265	15	407	
referent IA	3,322	15	418	418
registrator medical	2,461	5	102	
registrator medical	2,461	12	246	
registrator medical	2,646	5	110	
registrator medical	2,646	12	264	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
registrator medical	2,646	15	330	
registrator medical	2,779	5	116	
registrator medical	2,779	15	347	
registrator medical	2,917	5	121	
registrator medical	2,917	12	291	
registrator medical	2,917	15	364	
registrator medical	2,990	5	121	
registrator medical	2,990	12	299	
registrator medical	2,990	15	373	
registrator medical	3,065	5	128	
registrator medical	3,065	12	306	
registrator medical	3,065	15	382	
registrator medical	3,065	50	1,275	
registrator medical	3,212	55	1,465	
registrator medical principal	2,953	12	303	
registrator medical principal	3,101	15	398	
registrator medical principal	3,179	5	136	
registrator medical principal	3,258	55	1,519	
registrator medical principal	3,259	5	139	
registrator medical principal	3,259	12	334	
registrator medical principal	3,259	15	418	
registrator medical principal	3,259	35	975	
registrator medical principal	3,259	50	1,394	
registrator medical principal	3,317	12	344	430
registrator medical principal	3,339	55	1,557	
registrator medical principal	3,423	55	1,596	
registrator medical principal	5,094	55	2,676	
registrator medical principal	5,353	55	2,812	
secretar	2,917	65	1,540	
sef birou	4,676	15	649	
sef depozit I	3,397	15	446	
sef formatie muncitori	3,167	0	0	
sef formatie muncitori	3,512	0	0	
sef formatie pompier	3,206	0	0	
sef serviciu	5,587	15	790	
sociolog principal	4,607	35	1,479	
sofer autosanitara II	4,346	0	0	
sofer autosanitara II	4,796	0	0	
sofer I	3,357	0	0	
sofer II	3,088	0	0	
sofer II	3,166	0	0	
sofer II	3,245	12	254	
sofer II	3,245	0	0	
sora medicala principala	4,734	12	561	
sora medicala principala	4,734	35	1,635	
spalatoreasa	2,163	10	190	
spalatoreasa	2,272	10	190	
spalatoreasa	2,446	10	207	
spalatoreasa	2,507	10	207	
spalatoreasa	2,507	10	212	
statistician medical	3,065	5	128	
statistician medical principal	3,259	12	334	
subinginer I	3,814	0	0	
tehnician sanitar utilaje medicale principal	4,871	5	244	
tehnician sanitar utilaje medicale principal	4,871	35	1,705	
tehnician de laborator clinic principal	4,845	15	727	
tehnician de radiologie si imagistica licentiat	4,173	15	626	
tehnician de radiologie si imagistica licentiat	4,453	55	2,449	
tehnician de radiologie si imagistica licentiat	4,486	15	673	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
tehnician de radiologie si imagistica licentiat	4,711	15	673	
tehnician de radiologie si imagistica licentiat	4,711	15	707	
tehnician de radiologie si imagistica licentiat	4,787	55	2,449	
tehnician de radiologie si imagistica licentiat	4,787	55	2,633	
tehnician de radiologie si imagistica licentiat	4,947	15	707	
tehnician de radiologie si imagistica licentiat principal	3,902	55	2,146	
tehnician de radiologie si imagistica licentiat principal	5,151	10	515	
tehnician de radiologie si imagistica licentiat principal	5,151	15	773	
tehnician de radiologie si imagistica licentiat principal	5,151	18	927	
tehnician de radiologie si imagistica licentiat principal	5,151	19	979	
tehnician de radiologie si imagistica licentiat principal	5,234	55	2,879	
tehnician de radiologie si imagistica licentiat principal	5,280	15	773	
tehnician de radiologie si imagistica licentiat principal	5,280	15	792	
tehnician de radiologie si imagistica licentiat principal	5,412	15	792	
tehnician de radiologie si imagistica licentiat principal	5,412	15	812	
tehnician de radiologie si imagistica licentiat principal	5,412	20	1,056	
tehnician de radiologie si imagistica licentiat principal	5,496	55	3,023	
tehnician de radiologie si imagistica licentiat principal	5,634	55	3,023	
tehnician de radiologie si imagistica licentiat principal	5,775	55	3,176	
tehnician de radiologie si imagistica licentiat principal sef	6,224	15	934	934
tehnician farmacie	4,624	10	462	
tehnician farmacie	4,740	12	561	
tehnician IA	3,108	0	0	
tehnician IA	3,265	0	0	
tehnician superior de imagistica, radiologie, radioterapie si radiodiagnostic principal	4,845	10	485	
tehnician superior de imagistica, radiologie, radioterapie si radiodiagnostic principal	4,845	15	727	
tehnician superior de imagistica, radiologie, radioterapie si radiodiagnostic principal	5,092	19	967	

- orele de garda se platesc cu un spor de 50 % in zilele lucratoare si 100% in zilele de sambata, duminica si sarbatori legale
- pentru orele lucrate in zilele de sambata, duminica si sarbatori legale se acorda un spor de 100% din salariu
- pentru personalul care prestează activitatea în ture, se acordă un spor de 15%
- medicii de specialitate chirurgicală primesc spor de 50% pentru activitatea prestată în cadrul blocului operator
- indemnizația de hrană este de 347 lei lunar
- indemnizația pentru titlul de doctor este de 1040 lei lunar
- în situația în care veniturile salariale nete acordate unui angajat sunt mai mici decât cele aferente lunii februarie 2018, se acordă o sumă compensatorie care să acopere diferența
- in anul 2019 s-au acordat vouchere de vacanță în valoare de 1.450 lei
- salariul în baza căruia se determină toate sporurile este cel din decembrie 2018