



### Venituri salariale la 31 Martie 2021

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
analist I A	4,849	65%	2,723	
arhivar	3,662	15%	398	
asistent medical	4,576	75%	3,432	
asistent medical	4,576	15%	686	
asistent medical	4,691	15%	704	
asistent medical	4,150	15%	623	
asistent medical	4,809	15%	721	
asistent medical	4,809	15%	704	
asistent medical	4,150	15%	579	
asistent medical	4,358	15%	654	
asistent medical	4,358	12%	523	
asistent medical	4,150	12%	463	
asistent medical	4,691	12%	563	
asistent medical	4,691	29%	1,370	
asistent medical	4,576	29%	1,336	
asistent medical	4,809	29%	1,404	
asistent medical	3,860	29%	1,127	
asistent medical	4,358	15%	623	
asistent medical	4,576	15%	654	
asistent medical	4,809	60%	2,885	
asistent medical	4,691	60%	2,815	
asistent medical	3,860	15%	579	
asistent medical	4,358	75%	3,113	
asistent medical	4,358	75%	3,269	
asistent medical	4,809	12%	577	
asistent medical	4,576	12%	549	
asistent medical	4,358	12%	498	
asistent medical	4,809	12%	563	
asistent medical	4,691	15%	686	
asistent medical	4,385	15%	623	
asistent medical	4,691	55%	2,580	
asistent medical	3,860	12%	463	
asistent medical	4,809	50%	2,405	
asistent medical	3,860	25%	965	
asistent medical	4,809	50%	2,346	
asistent medical	4,576	50%	2,288	
asistent medical	4,358	50%	2,179	
asistent medical	4,358	50%	2,075	
asistent medical	4,576	50%	2,179	
asistent medical	4,150	35%	1,351	
asistent medical	4,358	35%	1,525	
asistent medical	4,809	35%	1,683	
asistent medical	4,691	35%	1,642	
asistent medical	3,860	75%	2,895	
asistent medical	4,809	75%	3,607	
asistent medical	4,150	50%	2,075	
asistent medical	3,860	55%	2,123	
asistent medical	4,150	85%	3,528	
asistent medical	4,358	85%	3,704	
asistent medical	4,691	50%	2,288	
asistent medical	4,150	75%	2,895	
asistent medical	4,150	60%	2,316	
asistent medical	2,439	15%	366	
asistent medical	4,358	60%	2,615	
asistent medical	4,518	70%	2,905	
asistent medical	4,576	35%	1,602	
asistent medical	4,691	10%	458	
asistent medical	4,358	10%	415	
asistent medical	4,809	10%	481	
asistent medical	4,809	25%	1,202	
asistent medical	4,809	25%	1,173	
asistent medical	4,358	25%	1,090	
asistent medical	4,576	25%	1,144	
asistent medical	4,150	18%	747	
asistent medical	3,860	18%	695	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
asistent medical	3,860	20%		772
asistent medical	4,358	7%		305
asistent medical	4,358	7%		291
asistent medical	4,576	7%		305
asistent medical	4,809	7%		337
asistent medical	4,809	5%		240
asistent medical	4,809	5%		235
asistent medical	4,486	75%		3,130
asistent medical	4,486	15%		626
asistent medical	4,173	15%		626
asistent medical	4,486	15%		673
asistent medical	4,173	29%		1,218
asistent medical	4,711	29%		1,310
asistent medical	4,711	15%		673
asistent medical	4,711	60%		2,827
asistent medical	4,711	15%		707
asistent medical	4,486	12%		538
asistent medical	4,711	55%		2,467
asistent medical	4,486	55%		2,467
asistent medical	4,173	55%		2,295
asistent medical	4,486	12%		501
asistent medical	4,711	12%		538
asistent medical	4,173	85%		3,547
asistent medical	4,173	50%		2,087
asistent medical	4,486	50%		2,087
asistent medical	4,486	35%		1,570
asistent medical	4,711	12%		565
asistent medical	4,711	25%		1,122
asistent medical	4,711	50%		2,356
asistent medical	4,711	85%		4,004
asistent medical	4,173	75%		3,130
asistent medical	5,071	75%		3,803
asistent medical	5,198	50%		2,599
asistent medical debutant	4,032	15%		605
asistent medical debutant	4,672	15%		701
asistent medical debutant	3,750	15%		563
asistent medical debutant	4,032	12%		484
asistent medical debutant	3,750	12%		450
asistent medical debutant	4,681	60%		2,809
asistent medical debutant	3,750	35%		1,313
asistent medical debutant	4,234	75%		3,024
asistent medical debutant	4,558	12%		547
asistent medical debutant	4,672	12%		561
asistent medical debutant	4,446	7%		311
asistent medical debutant	3,950	15%		592
asistent medical debutant	3,950	75%		2,962
asistent medical debutant	3,950	85%		3,357
asistent medical debutant	4,460	5%		223
asistent medical debutant	4,458	85%		3,789
asistent medical debutant	4,215	75%		3,161
asistent medical dentar licentiat	5,198	7%		364
asistent medical de laborator clinic licentiat principal sef	8,092	55%		4,451
asistent medical de laborator clinic licentiat	5,071	25%		1,237
asistent medical de laborator clinic licentiat	5,425	55%		2,984
asistent medical de laborator clinic licentiat principal	5,151	25%		1,288
asistent medical de laborator clinic licentiat principal	5,412	25%		1,353
asistent medical de laborator clinic licentiat principal	5,280	25%		1,288
asistent medical de laborator clinic licentiat principal	5,280	25%		1,320
asistent medical de laborator clinic licentiat principal	7,036	55%		3,870
asistent medical de laborator clinic licentiat principal	6,696	55%		3,507
asistent medical de laborator clinic licentiat principal	6,864	55%		3,683
asistent medical de laborator clinic licentiat principal	6,696	55%		3,683
asistent medical de laborator clinic licentiat principal	6,864	55%		3,775
asistent medical principal	5,092	55%		2,801
asistent medical principal	4,796	25%		1,199
asistent medical principal	4,752	75%		3,564
asistent medical principal	4,871	75%		3,653
asistent medical principal	4,752	75%		3,477
asistent medical principal	4,636	75%		3,311
asistent medical principal	4,871	15%		731
asistent medical principal	4,752	15%		713

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
asistent medical principal	4,752	15%	695	
asistent medical principal	4,636	15%	695	
asistent medical principal	4,415	15%	662	
asistent medical principal	4,636	12%	556	
asistent medical principal	4,871	12%	585	
asistent medical principal	4,415	29%	1,289	
asistent medical principal	4,871	29%	1,423	
asistent medical principal	4,871	60%	2,923	
asistent medical principal	4,871	15%	713	
asistent medical principal	4,636	15%	662	
asistent medical principal	4,871	75%	3,564	
asistent medical principal	4,636	75%	3,477	
asistent medical principal	4,415	12%	530	
asistent medical principal	4,933	85%	4,193	
asistent medical principal	4,871	55%	2,679	
asistent medical principal	4,752	55%	2,550	
asistent medical principal	4,752	12%	556	
asistent medical principal	4,933	75%	3,700	
asistent medical principal	4,871	35%	1,705	
asistent medical principal	4,871	50%	2,436	
asistent medical principal	4,752	50%	2,376	713
asistent medical principal	4,871	50%	2,376	
asistent medical principal	4,752	50%	2,376	
asistent medical principal	4,871	50%	2,436	731
asistent medical principal	4,752	35%	1,623	
asistent medical principal	4,636	35%	1,623	
asistent medical principal	4,752	35%	1,663	
asistent medical principal	4,871	35%	1,663	
asistent medical principal	4,636	35%	1,545	
asistent medical principal	4,752	12%	570	
asistent medical principal	4,871	12%	585	731
asistent medical principal	4,415	55%	2,428	
asistent medical principal	4,636	60%	2,782	
asistent medical principal	4,636	85%	3,941	
asistent medical principal	4,871	85%	4,140	
asistent medical principal	4,871	85%	4,039	
asistent medical principal	4,415	60%	2,649	
asistent medical principal	4,752	60%	2,782	
asistent medical principal	4,752	60%	2,851	
asistent medical principal	4,871	15%	731	731
asistent medical principal	4,871	5%	244	
asistent medical principal	4,871	7%	333	
asistent medical principal	4,871	10%	487	
asistent medical principal	4,752	10%	464	
asistent medical principal	4,752	10%	475	
asistent medical principal	4,636	10%	464	
asistent medical principal	4,871	10%	475	
asistent medical principal	4,871	25%	1,188	
asistent medical principal	4,871	25%	1,218	
asistent medical principal	4,636	25%	1,159	
asistent medical principal	4,752	25%	1,188	
asistent medical principal	4,871	19%	925	
asistent medical principal	4,752	19%	903	
asistent medical principal	4,871	20%	974	
asistent medical principal	4,871	18%	877	
asistent medical principal	4,871	18%	855	
asistent medical principal	4,752	18%	855	
asistent medical principal	4,636	20%	927	
asistent medical principal	4,871	32%	1,583	
asistent medical principal	4,752	50%	2,318	
asistent medical principal	4,752	7%	333	
asistent medical principal	4,636	7%	325	
asistent medical principal	4,871	7%	341	
asistent medical principal	4,636	7%	309	
asistent medical principal	4,871	7%	341	731
asistent medical principal	4,871	7%	333	713
asistent medical principal	4,752	7%	325	
asistent medical principal	4,752	70%	3,245	
asistent medical principal	4,752	70%	3,326	
asistent medical principal	4,752	29%	1,354	
asistent medical principal	5,280	75%	3,960	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap	
		% spor	valoare bruta spor		
asistent medical principal	5,412	75%		4,059	
asistent medical principal	5,280	75%		3,863	
asistent medical principal	5,280	15%		792	
asistent medical principal	5,412	15%		812	
asistent medical principal	5,151	15%		773	
asistent medical principal	5,412	15%		792	
asistent medical principal	5,280	15%		773	
asistent medical principal	5,412	60%		3,247	
asistent medical principal	5,280	60%		3,168	
asistent medical principal	4,905	75%		3,503	
asistent medical principal	5,151	75%		3,863	
asistent medical principal	5,412	12%		649	
asistent medical principal	5,412	15%		792	792
asistent medical principal	5,151	55%		2,833	
asistent medical principal	5,412	12%		634	
asistent medical principal	5,151	12%		618	
asistent medical principal	5,280	12%		618	
asistent medical principal	5,280	12%		634	
asistent medical principal	5,412	50%		2,706	
asistent medical principal	5,151	50%		2,576	
asistent medical principal	5,280	50%		2,640	
asistent medical principal	5,412	50%		2,640	
asistent medical principal	5,280	50%		2,576	
asistent medical principal	5,280	50%		2,576	773
asistent medical principal	5,412	50%		2,640	792
asistent medical principal	5,412	35%		1,894	
asistent medical principal	5,412	35%		1,848	
asistent medical principal	5,280	35%		1,848	
asistent medical principal	4,905	35%		1,717	
asistent medical principal	5,412	75%		3,960	
asistent medical principal	5,412	5%		271	
asistent medical principal	5,412	7%		379	
asistent medical principal	5,280	7%		370	
asistent medical principal	5,412	20%		1,082	
asistent medical principal	5,412	5%		264	
asistent medical principal	5,412	7%		370	
asistent medical principal	5,280	7%		361	
asistent medical principal	5,412	7%		379	812
asistent medical principal	5,151	7%		361	
asistent medical principal	5,412	0%		0	
asistent medical principal	5,412	6%		325	
asistent medical principal	4,905	12%		589	
asistent medical principal	5,184	15%		778	
asistent medical principal	5,057	50%		2,529	
asistent medical principal	5,184	50%		2,592	
asistent medical principal	5,184	70%		3,629	
asistent medical principal	5,057	70%		3,453	
asistent medical principal	5,184	85%		4,406	
asistent medical principal	4,698	85%		3,993	
asistent medical principal	5,184	85%		4,298	
asistent medical principal	5,057	85%		4,193	
asistent medical principal	5,056	85%		4,193	
asistent medical principal	5,184	75%		3,793	
asistent medical principal	4,698	75%		3,524	
asistent medical principal	5,184	75%		3,888	
asistent medical principal	5,057	75%		3,700	
asistent medical principal	4,698	75%		3,356	
asistent medical principal	5,057	85%		4,298	
asistent medical principal	5,184	70%		3,540	
asistent medical principal	5,184	60%		3,110	
asistent medical principal	5,184	60%		3,034	
asistent medical principal	5,057	75%		3,793	
asistent medical principal	5,057	70%		3,540	
asistent medical principal	5,057	60%		3,034	
asistent medical principal	4,933	60%		2,960	
asistent medical principal	5,184	35%		1,814	
asistent medical principal	5,634	50%		2,817	
asistent medical principal	5,775	50%		2,888	
asistent medical principal	5,775	70%		4,042	
asistent medical principal	5,634	70%		3,944	
asistent medical principal	5,775	70%		3,944	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap	
		% spor	valoare bruta spor		
asistent medical principal	5,775	85%		4,909	
asistent medical principal	5,634	85%		4,789	
asistent medical principal	5,634	85%		4,672	
asistent medical principal	5,496	85%		4,672	
asistent medical principal	5,496	85%		4,449	
asistent medical principal	5,234	85%		4,449	
asistent medical principal	5,775	75%		4,331	
asistent medical principal	5,634	75%		4,226	
asistent medical principal	6,642	75%		4,982	
asistent medical principal	5,496	75%		4,122	
asistent medical principal	5,775	85%		4,789	
asistent medical principal	5,634	75%		4,122	
asistent medical principal	5,775	60%		3,465	
asistent medical principal	5,634	60%		3,380	
asistent medical principal	5,634	60%		3,298	
asistent medical principal	5,775	75%		4,226	
asistent medical principal	5,234	70%		3,664	
asistent medical principal	5,496	60%		3,298	
asistent medical principal	5,775	60%		3,380	
asistent medical principal coordonator	6,224	12%		747	
asistent medical principal coordonator	6,224	29%		1,817	
asistent medical principal coordonator	6,224	27%		1,681	
asistent medical principal coordonator	6,642	70%		4,649	
asistent medical principal coordonator	6,642	70%		4,649	996
asistent medical principal sef	6,244	15%		937	
asistent medical principal sef	6,224	32%		1,998	
asistent medical principal sef	6,224	48%		2,987	
asistent medical principal sef	6,224	25%		1,556	
asistent medical principal	6,224	75%		4,668	
asistent medical principal	6,224	15%		934	
asistent medical principal	6,224	39%		2,427	
asistent medical principal	6,224	14%		866	
asistent medical principal	6,224	55%		3,423	
asistent medical principal	6,224	12%		747	
asistent medical principal	6,224	50%		3,112	
asistent medical principal	6,224	35%		2,178	
asistent medical principal	6,224	19%		1,213	
asistent medical principal	6,224	60%		3,734	
asistent medical principal	6,224	20%		1,245	
asistent medical principal	6,224	0%		0	
asistent medical principal	6,642	85%		5,646	
asistent medical specializat principal	5,092	15%		745	
asistent medical specializat	4,474	85%		3,803	
asistent medical	4,518	50%		2,259	
asistent medical	4,744	70%		3,163	
asistent medical	4,744	85%		4,032	
asistent medical	4,518	85%		3,657	
asistent medical	4,863	85%		4,134	
asistent medical	4,744	85%		3,840	
asistent medical	4,001	85%		3,401	
asistent medical	4,518	85%		3,840	
asistent medical	4,985	85%		4,237	
asistent medical	4,518	75%		3,227	
asistent medical	4,518	75%		3,389	
asistent medical	4,863	85%		4,032	
asistent medical	4,302	85%		3,401	
asistent medical	4,302	85%		3,657	
asistent medical	4,863	75%		3,558	
asistent medical	3,860	60%		2,316	
asistent medical	4,518	60%		2,711	
asistent medical	4,985	85%		4,134	
asistent medical	4,863	70%		3,404	
asistent medical	4,518	70%		3,163	
asistent medical	4,302	60%		2,581	
asistent medical	4,302	70%		3,011	
asistent medical	4,302	60%		2,401	
asistent medical	4,518	35%		1,581	
asistent medical	5,027	70%		3,519	
asistent medical	5,027	85%		4,273	
asistent medical	4,787	85%		3,785	
asistent medical	4,453	85%		3,785	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap	
		% spor	valoare bruta spor		
asistent medical	4,787	85%		4,069	
asistent medical	5,411	85%		4,599	
asistent medical	5,026	85%		4,069	
asistent medical	4,787	75%		3,590	
asistent medical	4,787	75%		3,340	
asistent medical	4,453	75%		3,340	
asistent medical	5,027	85%		4,069	
asistent medical	5,027	75%		3,590	
asistent medical	5,027	75%		3,770	
asistent medical	4,787	60%		2,672	
asistent social	4,362	50%		1,774	
asistent social principal	4,215	35%		1,245	
asistent social principal	5,096	15%		652	652
asistent social principal	5,114	12%		520	
asistent social principal	5,114	15%		634	
asistent social principal	4,867	50%		2,061	
asistent social principal	5,114	35%		1,516	
asistent social principal	5,441	85%		3,901	
asistent social principal	5,178	85%		3,713	
asistent social principal	5,307	85%		3,713	
asistent social	3,805	85%		2,604	
	0	3,664	70%	2,565	
autopsier principal	5,594	55%		2,812	
autopsier principal	5,323	55%		2,676	
autopsier principal	5,070	55%		2,549	
biolog principal	7,576	25%		1,147	
biolog principal	7,391	25%		1,119	
biolog principal	7,391	25%		1,092	
biolog principal	7,391	70%		3,134	
brancardier	2,897	75%		1,588	
brancardier	2,826	75%		1,549	
brancardier	2,426	75%		1,425	
brancardier	2,426	50%		950	
brancardier	2,757	15%		302	
brancardier	2,897	15%		318	
brancardier	2,826	15%		310	
brancardier	2,426	15%		285	
brancardier	2,897	15%		318	318
brancardier	2,625	12%		228	
brancardier	2,625	15%		288	
brancardier	2,426	85%		1,615	
brancardier	2,897	85%		1,799	
brancardier	2,426	12%		228	
brancardier	2,897	12%		254	
brancardier	2,757	35%		705	
brancardier	2,897	35%		741	
brancardier	2,426	74%		1,406	
brancardier	2,826	74%		1,491	
brancardier	2,826	74%		1,528	
brancardier	2,608	74%		1,406	
brancardier	2,757	35%		672	
brancardier	2,826	0%		0	
brancardier	2,934	50%		1,084	
brancardier	3,007	85%		1,934	
brancardier	2,725	85%		1,754	
brancardier	2,725	85%		1,670	
brancardier	2,934	85%		1,887	
brancardier	3,007	85%		1,887	
brancardier	2,934	85%		1,842	
brancardier	2,863	75%		1,625	
brancardier	3,007	75%		1,706	
brancardier	2,725	75%		1,547	
brancardier	2,450	75%		1,425	
brancardier	2,863	85%		1,754	
brancardier	2,757	85%		1,754	
brancardier	3,007	70%		1,593	
brancardier	2,863	70%		1,444	
brancardier	2,934	15%		325	
brancardier	3,007	60%		1,365	
brancardier	3,007	74%		1,684	
brancardier	2,934	74%		1,643	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap	
		% spor	valoare bruta spor		
brancardier	2,863	74%		1,527	
brancardier	2,863	60%		1,300	
brancardier	2,725	60%		1,238	
brancardier	2,934	60%		1,332	
brancardier	2,450	60%		1,140	
brancardier	3,007	60%		1,332	
chimist	4,128	32%		1,083	
chimist principal	7,576	25%		1,147	
chimist specialist	2,658	25%		665	
consilier juridic II	3,827	15%		406	
consilier juridic II	4,022	15%		427	
contabil IA	3,818	15%		407	
curier	2,912	0%		0	322
curier	2,640	0%		0	
director financiar contabil	8,798	25%		2,200	
director de ingrijiri	7,780	25%		1,945	
director medical	16,735	25%		4,184	
economist gradul I	4,457	15%		541	
economist gradul I	4,241	15%		515	
economist specialist IA	4,799	15%		628	
economist specialist IA	5,042	15%		660	
economist specialist IA	5,042	15%		644	
economist specialist IA	5,546	15%		660	
economist specialist IA	4,919	15%		644	
economist specialist IA	5,547	15%		726	
economist specialist IA	4,799	15%		598	
farmacist sef sectie (farmacist primar)	9,179	10%		740	
farmacist sef sectie (farmacist primar)	9,179	10%		740	1110
farmacist primar	8,330	10%		672	
farmacist primar	8,539	10%		689	
farmacist specialist	7,441	10%		500	
farmacist specialist	8,010	10%		565	
farmacist specialist	7,814	50%		2,757	
fizician	5,536	0%		0	
fizician	5,959	15%		551	
fizician principal	7,576	15%		688	
fizician specialist	6,044	15%		572	
fizician specialist	6,347	15%		600	
functionar	3,662	0%		0	
functionar	3,662	15%		398	
infirmiera	3,286	75%		1,611	
infirmiera	3,205	75%		1,571	
infirmiera	3,286	75%		1,571	
infirmiera	2,726	75%		1,425	
infirmiera	2,978	75%		1,461	
infirmiera	3,286	15%		322	
infirmiera	3,205	15%		315	
infirmiera	3,205	15%		314	
infirmiera	3,286	32%		671	
infirmiera	3,286	32%		687	
infirmiera	3,205	32%		671	
infirmiera	2,978	32%		623	
infirmiera	3,404	32%		687	
infirmiera	2,859	15%		285	
infirmiera	3,286	15%		314	
infirmiera	2,726	15%		285	
infirmiera	3,127	15%		307	
infirmiera	3,286	12%		258	
infirmiera	2,859	12%		228	
infirmiera	3,286	29%		628	
infirmiera	3,286	29%		612	
infirmiera	2,978	29%		555	
infirmiera	3,205	29%		612	
infirmiera	3,205	15%		307	
infirmiera	3,286	60%		1,289	
infirmiera	3,127	60%		1,227	
infirmiera	3,286	43%		924	
infirmiera	3,286	70%		1,504	
infirmiera	2,978	15%		292	
infirmiera	3,127	15%		292	
infirmiera	3,205	75%		1,534	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap	
		% spor	valoare bruta spor		
infirmiera	3,127	55%		1,071	
infirmiera	2,859	55%		1,045	
infirmiera	3,286	55%		1,181	
infirmiera	3,205	55%		1,125	
infirmiera	2,978	55%		1,071	
infirmiera	2,978	12%		228	
infirmiera	3,127	12%		245	
infirmiera	3,286	85%		1,826	
infirmiera	2,726	85%		1,615	
infirmiera	3,240	85%		1,869	
infirmiera	3,205	12%		251	
infirmiera	3,205	12%		252	315
infirmiera	3,286	50%		1,074	
infirmiera	3,286	50%		1,048	
infirmiera	3,205	50%		1,023	
infirmiera	3,205	50%		1,048	
infirmiera	2,978	50%		950	
infirmiera	3,127	50%		1,023	
infirmiera	3,205	35%		716	
infirmiera	3,286	35%		752	
infirmiera	3,286	35%		733	
infirmiera	3,127	35%		716	
infirmiera	3,127	35%		682	
infirmiera	2,978	35%		682	
infirmiera	3,205	35%		733	
infirmiera	2,978	12%		234	
infirmiera	3,127	12%		234	
infirmiera	3,127	55%		1,125	
infirmiera	3,286	55%		1,152	
infirmiera	3,205	55%		1,152	
infirmiera	3,127	75%		1,534	
infirmiera	3,286	60%		1,257	
infirmiera	2,978	50%		974	
infirmiera	3,286	0%		0	
infirmiera	2,978	60%		1,169	
infirmiera	3,127	5%		102	
infirmiera	3,286	5%		107	
infirmiera debutant	2,676	75%		1,425	
infirmiera debutant	2,676	15%		285	
infirmiera debutant	2,676	32%		608	
infirmiera debutant	3,212	32%		680	
infirmiera debutant	2,676	12%		228	
infirmiera debutant	2,911	15%		289	
infirmiera debutant	3,057	15%		303	
infirmiera debutant	3,133	15%		311	
infirmiera debutant	2,805	15%		285	
infirmiera debutant	3,133	12%		249	
infirmiera debutant	2,911	85%		1,615	
infirmiera debutant	2,911	85%		1,638	
infirmiera debutant	3,133	15%		314	
infirmiera debutant	2,911	75%		1,445	
infirmiera debutant	3,212	85%		1,806	
infirmiera debutant	2,676	85%		1,615	
infirmiera debutant	3,133	85%		1,762	
infirmiera debutant	3,057	85%		1,720	
infirmiera debutant	2,805	12%		228	
infirmiera debutant	2,911	70%		1,349	
infirmiera debutant	3,057	35%		708	
infirmiera debutant	2,676	35%		665	
infirmiera debutant	3,057	35%		674	
infirmiera debutant	2,911	35%		674	
infirmiera debutant	3,212	35%		744	
infirmiera debutant	3,212	15%		319	
infirmiera debutant	3,212	75%		1,594	
infirmiera debutant	2,676	50%		950	
infirmiera debutant	3,212	50%		1,063	
infirmiera debutant	3,133	75%		1,555	
infirmiera debutant	3,354	85%		1,941	
infirmiera debutant	2,726	75%		1,425	
infirmiera debutant	3,040	85%		1,760	
infirmiera debutant	2,726	85%		1,615	



functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
infirmiera debutant	2,725	85%	1,615	
infirmiera debutant	3,272	85%	1,894	
infirmiera debutant	3,040	70%	1,330	
infirmiera	3,404	32%	740	
infirmiera	3,404	85%	1,964	347
infirmiera	3,240	85%	1,780	
infirmiera	2,938	85%	1,615	
infirmiera	3,404	85%	1,916	
infirmiera	3,321	85%	1,916	
infirmiera	3,404	85%	1,964	
infirmiera	3,321	85%	1,869	
infirmiera	3,240	75%	1,571	
infirmiera	3,321	75%	1,691	
infirmiera	3,321	75%	1,649	
infirmiera	3,240	75%	1,649	
infirmiera	3,404	75%	1,733	
infirmiera	3,404	75%	1,691	
infirmiera	2,756	85%	1,615	
infirmiera	3,086	85%	1,780	
infirmiera	3,240	85%	1,781	
infirmiera	3,404	70%	1,617	
infirmiera	3,404	70%	1,578	
infirmiera	3,240	70%	1,539	
infirmiera	3,321	70%	1,539	
infirmiera	3,404	60%	1,386	
infirmiera	3,321	70%	1,578	
inginer specialist IA	4,039	0%	0	
inginer specialist IA	5,042	0%	0	
inginer gradul II	3,229	0%	0	
inginer specialist IA	4,971	15%	644	
inginer specialist IA	5,095	15%	660	
inginer specialist IA	5,095	15%	644	
ingrijitoare	2,897	75%	1,588	
ingrijitoare	2,426	15%	285	
ingrijitoare	2,897	15%	318	
ingrijitoare	2,897	32%	677	
ingrijitoare	2,625	32%	614	
ingrijitoare	2,757	15%	302	
ingrijitoare	2,897	15%	310	
ingrijitoare	2,826	15%	302	
ingrijitoare	2,625	12%	230	
ingrijitoare	2,757	12%	242	
ingrijitoare	2,826	15%	310	
ingrijitoare	2,536	15%	285	
ingrijitoare	2,897	60%	1,270	
ingrijitoare	2,757	60%	1,209	
ingrijitoare	2,897	43%	910	
ingrijitoare	2,757	15%	288	
ingrijitoare	2,757	75%	1,511	
ingrijitoare	2,625	75%	1,439	
ingrijitoare	2,757	85%	1,713	
ingrijitoare	2,625	85%	1,631	
ingrijitoare	2,625	15%	299	
ingrijitoare	2,625	15%	285	
ingrijitoare	2,625	15%	288	
ingrijitoare	2,897	12%	254	
ingrijitoare	2,426	12%	228	
ingrijitoare	2,826	12%	248	
ingrijitoare	2,826	12%	242	
ingrijitoare	2,536	50%	950	
ingrijitoare	2,625	50%	960	
ingrijitoare	2,826	50%	1,033	
ingrijitoare	2,757	50%	1,007	
ingrijitoare	2,897	50%	1,059	
ingrijitoare	2,757	35%	705	
ingrijitoare	2,826	35%	723	
ingrijitoare	2,897	12%	248	
ingrijitoare	2,426	50%	950	
ingrijitoare	2,757	60%	1,140	
ingrijitoare	2,897	5%	106	
ingrijitoare	2,757	5%	101	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap	
		% spor	valoare bruta spor		
ingrijitoare	2,826	5%		101	
ingrijitoare	2,897	35%		741	
ingrijitoare	2,625	25%		480	
ingrijitoare	2,897	25%		529	
ingrijitoare	2,826	25%		504	
ingrijitoare	2,826	25%		516	
ingrijitoare	2,625	20%		384	
ingrijitoare	2,625	35%		672	
ingrijitoare	4,004	55%		1,777	
ingrijitoare	2,863	39%		805	
ingrijitoare	3,007	85%		1,934	
ingrijitoare	2,934	85%		1,887	
ingrijitoare	3,007	85%		1,887	
ingrijitoare	2,725	85%		1,754	
ingrijitoare	2,863	75%		1,625	
ingrijitoare	2,934	75%		1,625	
ingrijitoare	2,934	85%		1,842	
ingrijitoare	2,725	70%		1,444	
ingrijitoare	3,007	70%		1,593	
ingrijitor	2,772	35%		716	
ingrijitor	2,912	0%		0	
ingrijitor	2,536	0%		0	
ingrijitor	2,841	0%		0	
kinetoterapeut	3,675	15%		494	
kinetoterapeut	6,738	85%		3,087	
kinetoterapeut principal	5,307	85%		3,805	
kinetoterapeut principal	7,609	85%		3,805	
kinetoterapeut	6,958	12%		495	
kinetoterapeut	7,311	85%		3,591	
kinetoterapeut	6,958	15%		618	
licentiat in balneofiziokinetoterapie si recuperare	4,486	15%		626	
licentiat in balneofiziokinetoterapie si recuperare principal	5,280	15%		792	
licentiat in balneofiziokinetoterapie si recuperare principal	5,412	15%		812	
licentiat in balneofiziokinetoterapie si recuperare principal	5,412	15%		812	812
licentiat in nutritie si dietetica	4,173	5%		209	
licentiat in nutritie si dietetica principal	5,412	5%		271	
magaziner	3,662	15%		398	
magaziner	3,573	0%		0	
manager	19,640	25%		4,910	
manipulant bunuri	2,912	0%		0	
manipulant bunuri	2,640	0%		0	
manipulant bunuri	2,772	10%		205	
manipulant bunuri	2,426	10%		216	
maseur principal	4,734	15%		701	701
medic sef sectie	16,346	15%		2,452	
medic sef sectie	16,346	17%		2,779	
medic sef sectie	16,346	12%		1,962	
medic sef sectie	15,947	15%		2,392	
medic sef sectie	16,599	85%		14,109	
medic sef sectie	15,947	50%		7,779	
medic sef sectie	16,346	50%		8,173	
medic sef sectie	16,346	35%		5,721	
medic sef sectie	15,557	15%		2,334	
asistent cercetare (medic specialist)	11,176	0%		0	
medic sef sectie	15,946	0%		0	
medic sef sectie	16,346	25%		4,087	
medic sef sectie	16,346	75%		12,260	
medic sef sectie	16,346	12%		1,914	
medic coordonator	17,015	75%		12,761	
medic coordonator	17,016	70%		11,911	
medic coordonator	17,442	70%		12,209	
medic sef sectie	21,249	55%		11,687	
medic sef sectie	17,421	85%		14,446	
medic primar	16,205	50%		8,103	
medic primar	16,611	70%		11,344	
medic primar	16,611	85%		14,119	
medic primar	16,205	85%		13,774	
medic primar	16,205	85%		13,438	
medic primar	15,809	75%		11,857	
medic primar	16,611	75%		12,458	
medic primar	15,809	85%		13,438	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
medic primar	15,809	70%		10,539
medic primar	16,205	70%		11,066
medic primar	16,611	55%		9,136
medic primar	16,611	60%		9,967
medic primar	16,205	60%		9,723
medic primar	16,205	70%		11,344
medic primar	16,611	70%		11,628
medic primar	15,567	75%		11,675
medic primar	15,187	75%		11,390
medic primar	15,187	15%		2,222
medic primar	15,187	15%		2,278
medic primar	15,567	15%		2,335
medic primar	15,567	12%		1,868
medic primar	15,567	15%		2,278
medic primar	14,816	12%		1,778
medic primar	15,187	12%		1,822
medic primar	15,567	50%		7,784
medic primar	14,816	50%		7,408
medic primar	14,816	35%		5,186
medic primar	15,187	35%		5,315
medic primar	15,567	43%		6,694
medic primar	15,567	35%		5,448
medic primar	15,567	12%		1,822
medic primar	15,187	50%		7,594
medic primar	14,816	15%		2,222
medic primar	5,616	5%		281
medic primar	15,567	7%		1,090
medic primar	15,187	7%		1,037
medic primar	15,567	7%		1,063
medic primar	15,567	25%		3,892
medic primar	15,567	19%		2,958
medic primar	15,567	20%		3,113
medic primar	15,567	38%		5,838
medic primar	15,567	5%		778
medic primar	15,567	50%		7,594
medic primar	19,743	55%		10,859
medic primar	20,237	55%		10,859
medic primar	20,237	55%		11,130
medic primar	16,995	85%		14,446
medic primar	17,421	85%		14,446
medic primar	17,421	85%		14,808
medic primar	17,857	85%		15,178
medic primar	16,346	12%		1,962
medic primar	16,346	20%		3,190
medic primar	16,346	15%		2,392
medic primar	16,346	15%		2,452
medic primar	16,346	35%		5,721
medic primar	15,947	15%		2,392
medic rezident anul I	5,700	0%		0
medic rezident anul I	5,700	15%		855
medic rezident anul I	5,700	50%		2,850
medic rezident anul I	6,435	75%		4,826
medic rezident anul I	5,700	12%		684
medic rezident anul I	5,700	25%		1,425
medic rezident anul I	6,128	0%		0
medic rezident anul I	6,757	12%		811
medic rezident anul I	6,435	12%		772
medic rezident anul I	6,128	12%		735
medic rezident anul I	6,757	0%		0
medic rezident anul I	6,128	15%		919
medic rezident anul I	6,435	0%		0
medic rezident anul I	6,128	25%		1,532
medic rezident anul I	5,700	55%		3,135
medic rezident anul I	7,100	85%		6,035
medic rezident anul I	5,700	85%		4,845
medic rezident anul I	6,435	85%		5,470
medic rezident anul I	6,128	85%		5,209
medic rezident anul II	6,886	0%		0
medic rezident anul II	6,558	0%		0
medic rezident anul II	6,100	0%		0
medic rezident anul II	6,100	50%		3,050

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
medic rezident anul II	6,886	35%		2,410
medic rezident anul II	6,100	15%		915
medic rezident anul II	6,100	75%		4,575
medic rezident anul II	7,412	0%		0
medic rezident anul II	7,231	0%		0
medic rezident anul II	6,558	50%		3,279
medic rezident anul II	7,598	0%		0
medic rezident anul II	6,128	0%		0
medic rezident anul II	6,300	0%		0
medic rezident anul II	6,100	55%		3,355
medic rezident anul II	6,558	55%		3,355
medic rezident anul II	7,598	55%		4,179
medic rezident anul II	6,558	55%		3,607
medic rezident anul II	6,100	12%		732
medic rezident anul II	7,231	85%		6,146
medic rezident anul II	6,886	85%		5,853
medic rezident anul II	6,100	85%		5,185
medic rezident anul III	7,564	12%		908
medic rezident anul III	7,564	0%		0
medic rezident anul III	7,203	8%		576
medic rezident anul III	7,203	0%		0
medic rezident anul III	6,700	12%		804
medic rezident anul III	7,203	50%		3,602
medic rezident anul III	7,203	12%		864
medic rezident anul III	6,700	0%		0
medic rezident anul III	6,700	15%		1,005
medic rezident anul III	8,142	0%		0
medic rezident anul III	7,564	55%		4,160
medic rezident anul III	6,700	55%		3,685
medic rezident anul III	7,203	55%		3,962
medic rezident anul III	6,700	85%		5,695
medic rezident anul III	7,564	85%		6,429
medic rezident anul IV -V	7,848	15%		1,177
medic rezident anul IV -V	8,654	12%		1,038
medic rezident anul IV -V	7,848	12%		942
medic rezident anul IV -V	8,241	12%		989
medic rezident anul IV -V	7,848	55%		4,316
medic rezident anul IV -V	7,848	0%		0
medic rezident anul IV -V	8,241	55%		4,533
medic rezident anul IV -V	8,241	85%		7,005
medic rezident anul IV -V	7,848	85%		6,671
medic rezident anul IV -V	8,871	0%		0
medic rezident anul IV -V	8,241	0%		0
medic rezident anul IV -V	8,241	12%		942
medic rezident anul IV -V	8,241	15%		1,236
medic rezident anul IV -V	8,654	85%		7,005
medic rezident anul IV -V	8,871	85%		7,540
medic specialist	13,460	85%		11,441
medic specialist	11,176	75%		8,382
medic specialist	11,735	20%		2,236
medic specialist	11,176	15%		1,676
medic specialist	11,735	15%		1,676
medic specialist	11,176	50%		5,588
medic specialist	11,176	50%		5,322
medic specialist	11,735	15%		1,760
medic specialist	12,330	5%		617
medic specialist	12,330	18%		2,219
medic specialist	11,176	18%		2,012
medic specialist	11,735	18%		2,112
medic specialist	12,330	7%		863
medic specialist	11,176	70%		7,823
medic specialist	14,528	55%		7,990
medic specialist	12,521	85%		10,643
medic specialist	13,156	85%		11,183
medic specialist	12,521	85%		10,135
medic specialist	11,924	85%		10,135
medic specialist	11,924	85%		9,653
medic specialist	11,924	75%		8,943
medic specialist	12,521	75%		9,391
medic specialist	12,521	60%		7,513
medic specialist	11,924	70%		8,347

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
medic specialist	12,521	70%	8,765	
merceolog IA	3,818	15%	407	
moasa	4,486	15%	673	
moasa	4,711	15%	673	
moasa principala	5,412	15%	812	
moasa principala	4,905	15%	736	
moasa principala	5,151	15%	736	
moasa principala	5,151	15%	773	
moasa principala	5,151	70%	3,606	
moasa principala	5,151	7%	361	
muncitor calificat I	3,574	15%	353	
muncitor calificat I	3,574	0%	0	
muncitor calificat I	3,486	0%	0	
muncitor calificat I	3,574	10%	235	
muncitor calificat II	3,464	50%	1,127	
muncitor calificat II	3,464	0%	0	
muncitor calificat II	3,495	0%	0	348
muncitor calificat II	3,464	10%	225	
muncitor calificat III	3,163	0%	0	
muncitor calificat III	3,241	0%	0	
muncitor calificat III	3,323	0%	0	
muncitor calificat IV	3,179	0%	0	
muncitor calificat IV	3,259	0%	0	
muncitor calificat IV	2,954	0%	0	
muncitor calificat I	2,536	85%	1,615	
muncitor calificat I	2,553	0%	0	
muncitor calificat I	2,492	0%	0	
muncitor calificat I	2,382	0%	0	
muncitor calificat I	2,454	0%	0	
muncitor calificat I	2,382	15%	285	
muncitor calificat I	2,300	0%	0	
operator I	3,948	15%	446	
operator I	3,851	15%	435	
operator I	3,851	15%	424	
pompier	2,912	0%	0	
pompier	2,640	0%	0	
portar	2,912	0%	0	
portar	2,841	0%	0	
portar	2,772	0%	0	
preot I	4,202	0%	0	
profesor CFM principal	7,311	15%	650	
psiholog principal	8,333	15%	650	
psiholog principal	8,129	50%	2,061	
psiholog principal	8,333	50%	2,165	
psiholog principal	7,930	5%	206	
psiholog principal	8,333	35%	1,516	
psiholog principal	8,893	85%	3,901	
psiholog specialist	6,982	50%	2,002	
psiholog specialist	7,157	12%	492	
psiholog specialist	7,336	35%	1,472	
referent IA	3,856	15%	418	418
referent IA	3,818	15%	407	
referent de specialitate gradul I	5,042	0%	0	
referent de specialitate gradul I	4,919	15%	644	
referent de specialitate gradul II	4,241	15%	515	
referent de specialitate gradul II	4,457	15%	460	
referent de specialitate gradul III	4,086	15%	446	
referent de specialitate gradul III	4,457	15%	541	
referent de specialitate gradul III	3,889	15%	424	
registrator medical	3,245	15%	330	
registrator medical	3,407	15%	364	
registrator medical	3,580	15%	382	
registrator medical	3,580	15%	373	
registrator medical	3,580	5%	128	
registrator medical	3,407	5%	121	
registrator medical	3,090	5%	110	
registrator medical	3,245	5%	116	
registrator medical	3,407	25%	607	
registrator medical	3,090	70%	1,541	
registrator medical	3,407	35%	849	
registrator medical	3,407	12%	291	

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
registrator medical	3,090	12%		264
registrator medical	3,090	5%		102
registrator medical	3,492	5%		124
registrator medical principal	3,730	35%		975
registrator medical principal	3,730	15%		418
registrator medical principal	3,730	12%		334
registrator medical principal	3,730	50%		1,394
registrator medical principal	3,550	12%		318
registrator medical principal	3,730	25%		697
registrator medical principal	3,639	5%		131
registrator medical principal	3,550	25%		663
registrator medical principal	3,730	15%		408
registrator medical principal	3,380	15%		379
registrator medical principal	3,550	15%		379
registrator medical principal	3,380	5%		126
registrator medical principal	3,730	5%		136
registrator medical principal	5,594	55%		2,812
registrator medical principal	5,323	55%		2,676
registrator medical principal	3,944	85%		2,467
registrator medical principal	3,754	85%		2,348
registrator medical principal	3,847	85%		2,406
registrator medical principal	3,944	85%		2,466
registrator medical	3,667	85%		2,264
secretar	3,550	65%		1,578
sef birou	5,027	15%		649
sef depozit I	3,822	15%		446
sef formatie muncitori	3,781	0%		0
sef formatie muncitori	3,939	0%		0
sef formatie pompieri	3,695	0%		0
sef serviciu	5,908	15%		790
sef serviciu	6,499	15%		790
sociolog principal	4,989	35%		1,479
sofer autosanitara II	4,796	0%		0
sofer I	3,836	0%		0
sofer II	3,372	0%		0
sofer II	3,541	0%		0
sofer II	3,721	0%		0
sofer II	3,630	0%		0
sora medicala principala	4,734	50%		2,336
spalatoreasa	2,897	10%		212
spalatoreasa	2,625	10%		190
spalatoreasa	2,897	0%		0
spalatoreasa	2,757	10%		190
spalatoreasa	2,826	10%		207
spalatoreasa	2,897	10%		207
spalatoreasa	2,426	10%		190
statistician medical	3,580	5%		128
statistician medical principal	3,730	15%		418
subinginer I	4,240	0%		0
tehnician de radiologie si imagistica licentiat	4,787	85%		4,069
tehnician de radiologie si imagistica licentiat	4,787	85%		3,785
tehnician de radiologie si imagistica licentiat	4,453	85%		3,785
tehnician de radiologie si imagistica licentiat	5,027	85%		4,069
tehnician de laborator clinic principal	4,967	25%		1,211
tehnician farmacie	4,740	10%		474
tehnician farmacie principal	4,967	10%		485
tehnician de radiologie si imagistica licentiat	4,711	15%		707
tehnician de radiologie si imagistica licentiat	4,486	15%		673
tehnician de radiologie si imagistica licentiat	4,711	15%		673
tehnician de radiologie si imagistica licentiat	4,173	15%		626
tehnician de radiologie si imagistica licentiat	5,071	15%		761
tehnician de radiologie si imagistica licentiat	4,486	15%		626
tehnician de radiologie si imagistica licentiat	4,711	19%		895
tehnician de radiologie si imagistica licentiat	4,173	18%		751
tehnician de radiologie si imagistica licentiat debutant	3,950	15%		593
tehnician de radiologie si imagistica licentiat principal	5,280	15%		792
tehnician de radiologie si imagistica licentiat principal	5,412	15%		812
tehnician de radiologie si imagistica licentiat principal	5,280	15%		773
tehnician de radiologie si imagistica licentiat principal	5,412	15%		792
tehnician de radiologie si imagistica licentiat principal	4,905	18%		883
tehnician de radiologie si imagistica licentiat principal	5,280	18%		927

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018		spor handicap
		% spor	valoare bruta spor	
tehnician de radiologie si imagistica licentiat principal	4,905	19%		932
tehnician de radiologie si imagistica licentiat principal	5,412	19%		1,028
tehnician de radiologie si imagistica licentiat principal	5,280	19%		1,003
tehnician de radiologie si imagistica licentiat principal	5,412	20%		1,056
tehnician de radiologie si imagistica licentiat principal	5,151	10%		515
tehnician de radiologie si imagistica licentiat principal	5,412	18%		974
tehnician de radiologie si imagistica licentiat principal	4,905	15%		736
tehnician de radiologie si imagistica licentiat principal	5,151	15%		736
tehnician de radiologie si imagistica licentiat principal sef	6,224	15%		934
tehnician de radiologie si imagistica licentiat principal	5,496	85%		4,672
tehnician de radiologie si imagistica licentiat principal	3,902	85%		3,317
tehnician de radiologie si imagistica licentiat principal	5,634	85%		4,672
tehnician de radiologie si imagistica licentiat principal	5,634	85%		4,789
tehnician de radiologie si imagistica licentiat principal	5,775	85%		4,909
tehnician de radiologie si imagistica licentiat principal	5,496	85%		4,449
tehnican sanitar utilaje medicale principal	4,871	5%		244
tehnician superior de imagistica, radiologie, radioterapie si radio	4,845	15%		727
tehnician superior de imagistica, radiologie, radioterapie si radio	5,092	19%		967
tehnician superior de imagistica, radiologie, radioterapie si radio	4,845	10%		485
tehnician IA	3,724	0%		0
medic primar (garzi)	7,302			
medic primar (garzi)	6,784			
medic primar (garzi)	7,484			
medic primar (garzi)	7,123			
medic primar (garzi)	6,364			
medic primar (garzi)	6,849			
medic primar (garzi)	6,682			
medic primar (garzi)	7,020			
medic primar (garzi)	7,486			
medic specialist (garzi)	4,430			
medic specialist (garzi)	4,763			
medic specialist (garzi)	5,000			
medic specialist (garzi)	5,027			
medic specialist (garzi)	5,250			
medic specialist (garzi)	5,278			
medic specialist (garzi)	5,382			
medic specialist (garzi)	5,517			
medic specialist (garzi)	5,542			
medic specialist (garzi)	5,679			
medic specialist (garzi)	5,822			
medic dentist (garzi)	3,388			
medic rezident 3 (garzi)	3,294			
medic rezident 3 (garzi)	3,432			
medic rezident 3 (garzi)	3,542			
medic rezident 3 (garzi)	3,689			
medic rezident 3 (garzi)	3,718			
medic rezident 4 (garzi)	3,524			
medic rezident 4 (garzi)	3,640			
medic rezident 4 (garzi)	3,788			
medic rezident 4 (garzi)	3,978			
medic rezident 4 (garzi)	4,014			
medic rezident 4 (garzi)	4,067			
medic rezident 5 (garzi)	3,640			
medic rezident 5 (garzi)	3,788			
medic rezident 5 (garzi)	3,823			
medic rezident 5 (garzi)	3,978			
medic rezident 6 (garzi)	4,603			
medic rezident 7 (garzi)	4,603			

- orele de gardă se plătesc cu un spor de 50 % în zilele lucrătoare și 100% în zilele de sâmbătă, duminică și sărbători legale

- pentru orele lucrate în zilele de sâmbătă, duminică și sărbători legale se acorda un spor de 100% din salariu

- pentru personalul care prestează activitatea în ture, se acordă un spor de 15%

- medicii de specialitate chirurgicală primesc spor de 50-75% pentru activitatea prestată în cadrul blocului operator

- indemnizația de hrană este de 347 lei lunar

- indemnizația pentru titlul de doctor este de 950 lei lunar

- în situația în care veniturile salariale nete acordate unui angajat sunt mai mici decât cele aferente lunii februarie 2018, se acordă o sumă compensatorie care să acopere diferența

- pentru activitatea desfășurată în zona tampon și triaj sporul este între 55 și 75 %

- pentru activitatea desfășurată cu pacienți confirmați COVID 19 sporul este între 75 și 85 %

- salariul în baza căruia se determină toate sporurile este cel din decembrie 2018