



Venituri salariale la 30 Septembrie 2022

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
analist IA	5,014	65%	2,723
arhivar	3,914	15%	398
asistent cercetare (inginer biotehnolog)	3,910	70%	2,624
asistent cercetare (medic specialist)	11,176	0%	0
asistent cercetare (medic specialist)	16,018	55%	4,858
asistent medical	4,173	5%	209
asistent medical	4,711	5%	236
asistent medical	4,809	5%	240
asistent medical	4,809	5%	235
asistent medical	3,860	7%	270
asistent medical	4,576	7%	320
asistent medical	4,576	7%	305
asistent medical	4,691	7%	328
asistent medical	4,358	10%	415
asistent medical	4,576	10%	458
asistent medical	4,691	10%	458
asistent medical	3,860	12%	463
asistent medical	4,358	12%	523
asistent medical	4,358	12%	498
asistent medical	4,486	12%	538
asistent medical	4,576	12%	549
asistent medical	4,691	12%	563
asistent medical	4,809	12%	577
asistent medical	4,809	12%	563
asistent medical	4,947	12%	594
asistent medical	3,860	15%	579
asistent medical	4,032	15%	605
asistent medical	4,150	15%	579
asistent medical	4,150	15%	622
asistent medical	4,173	15%	626
asistent medical	4,358	15%	654
asistent medical	4,358	15%	622
asistent medical	4,453	15%	668
asistent medical	4,486	15%	673
asistent medical	4,486	15%	626
asistent medical	4,576	15%	686
asistent medical	4,576	15%	654
asistent medical	4,691	15%	704
asistent medical	4,691	15%	686
asistent medical	4,711	15%	707
asistent medical	4,711	15%	673
asistent medical	4,809	15%	721

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
asistent medical	3,860	20%	772
asistent medical	4,150	25%	1,038
asistent medical	4,576	25%	1,144
asistent medical	4,809	25%	1,202
asistent medical	4,150	29%	1,212
asistent medical	4,173	29%	1,218
asistent medical	4,486	29%	1,310
asistent medical	4,576	29%	1,336
asistent medical	4,711	29%	1,310
asistent medical	3,860	35%	1,351
asistent medical	4,173	35%	1,461
asistent medical	4,358	35%	1,525
asistent medical	4,486	35%	1,570
asistent medical	4,576	35%	1,602
asistent medical	4,691	35%	1,642
asistent medical	4,809	35%	1,683
asistent medical	3,860	50%	1,930
asistent medical	4,173	50%	2,087
asistent medical	4,358	50%	2,179
asistent medical	4,358	50%	2,075
asistent medical	4,576	50%	2,288
asistent medical	4,576	50%	2,179
asistent medical	4,691	50%	2,288
asistent medical	4,711	50%	2,356
asistent medical	4,787	50%	2,394
asistent medical	4,809	50%	2,405
asistent medical	5,198	50%	2,599
asistent medical	4,150	55%	2,283
asistent medical	4,486	55%	2,467
asistent medical	4,787	55%	2,633
asistent medical	4,809	55%	2,645
asistent medical	4,150	60%	2,490
asistent medical	4,173	60%	2,504
asistent medical	4,302	60%	2,581
asistent medical	4,358	60%	2,615
asistent medical	4,518	60%	2,711
asistent medical	4,576	60%	2,746
asistent medical	4,691	60%	2,815
asistent medical	4,744	60%	2,846
asistent medical	4,001	70%	2,801
asistent medical	4,302	70%	3,011
asistent medical	4,744	70%	3,163

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
asistent medical	4,809	15%	704
asistent medical	3,860	18%	695
asistent medical	4,691	75%	3,518
asistent medical	4,711	75%	3,365
asistent medical	4,711	75%	3,533
asistent medical	4,744	75%	3,558
asistent medical	4,787	75%	3,590
asistent medical	4,787	75%	3,340
asistent medical	4,809	75%	3,607
asistent medical	5,027	75%	3,590
asistent medical	5,027	75%	3,770
asistent medical	4,001	85%	3,401
asistent medical	4,173	85%	3,547
asistent medical	4,302	85%	3,657
asistent medical	4,453	85%	3,785
asistent medical	4,518	85%	3,657
asistent medical	4,518	85%	3,840
asistent medical	4,744	85%	4,032
asistent medical	4,787	85%	4,069
asistent medical	4,787	85%	3,785
asistent medical	4,863	85%	4,134
asistent medical	4,863	85%	4,032
asistent medical	4,985	85%	4,237
asistent medical	5,026	85%	4,272
asistent medical	5,027	85%	4,273
asistent medical	5,027	85%	4,069
asistent medical de laborator clinic licentiat	5,071	25%	1,237
asistent medical de laborator clinic licentiat	5,832	55%	3,208
asistent medical de laborator clinic licentiat principal	5,151	25%	1,288
asistent medical de laborator clinic licentiat principal	5,280	25%	1,320
asistent medical de laborator clinic licentiat principal	5,280	25%	1,288
asistent medical de laborator clinic licentiat principal	5,412	25%	1,353
asistent medical de laborator clinic licentiat principal	6,377	55%	3,507
asistent medical de laborator clinic licentiat principal	6,696	55%	3,507
asistent medical de laborator clinic licentiat principal	6,696	55%	3,683
asistent medical de laborator clinic licentiat principal	6,864	55%	3,683
asistent medical de laborator clinic licentiat principal	6,864	55%	3,775
asistent medical de laborator clinic licentiat principal	6,864	55%	3,776

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
asistent medical	4,744	70%	3,321
asistent medical	5,279	70%	3,695
asistent medical	4,150	75%	3,113
asistent medical	4,173	75%	3,130
asistent medical	4,358	75%	3,113
asistent medical	4,358	75%	3,269
asistent medical	4,453	75%	3,340
asistent medical	4,486	75%	3,365
asistent medical	4,518	75%	3,389
asistent medical	4,518	75%	3,227
asistent medical	4,576	75%	3,432
asistent medical debutant	3,950	12%	474
asistent medical debutant	3,750	15%	563
asistent medical debutant	3,950	15%	592
asistent medical debutant	4,032	15%	605
asistent medical debutant	4,234	15%	635
asistent medical debutant	4,446	15%	667
asistent medical debutant	4,558	15%	684
asistent medical debutant	4,672	25%	1,168
asistent medical debutant	3,750	35%	1,313
asistent medical debutant	3,950	35%	1,382
asistent medical debutant	4,234	35%	1,482
asistent medical debutant	4,672	35%	1,635
asistent medical debutant	3,750	50%	1,875
asistent medical debutant	3,950	50%	1,975
asistent medical debutant	4,672	50%	2,336
asistent medical debutant	4,234	60%	2,540
asistent medical debutant	3,950	75%	2,963
asistent medical debutant	4,032	75%	3,024
asistent medical debutant	4,215	75%	3,161
asistent medical debutant	4,234	75%	3,176
asistent medical debutant	3,950	85%	3,357
asistent medical debutant	4,215	85%	3,583
asistent medical debutant	4,681	85%	3,979
asistent medical debutant	4,759	85%	4,045
asistent medical principal	5,412	0%	0
asistent medical principal	4,871	5%	244
asistent medical principal	5,412	5%	271

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
asistent medical de laborator clinic licentiat principal	7,036	55%	3,870
asistent medical de laborator clinic licentiat principal sef	8,092	55%	4,451
asistent medical debutant	3,950	0%	0
asistent medical debutant	3,950	5%	198
asistent medical principal	4,636	15%	695
asistent medical principal	4,636	15%	662
asistent medical principal	4,752	15%	695
asistent medical principal	4,752	15%	713
asistent medical principal	4,752	15%	696
asistent medical principal	4,871	15%	731
asistent medical principal	4,871	15%	713
asistent medical principal	4,871	15%	704
asistent medical principal	4,905	15%	736
asistent medical principal	5,151	15%	773
asistent medical principal	5,280	15%	773
asistent medical principal	5,280	15%	792
asistent medical principal	5,412	15%	812
asistent medical principal	5,412	15%	792
asistent medical principal	4,871	18%	877
asistent medical principal	4,871	18%	855
asistent medical principal	4,752	19%	903
asistent medical principal	4,871	19%	925
asistent medical principal	4,636	20%	927
asistent medical principal	4,871	20%	974
asistent medical principal	5,412	20%	1,082
asistent medical principal	4,752	25%	1,188
asistent medical principal	4,796	25%	1,199
asistent medical principal	4,871	25%	1,218
asistent medical principal	4,871	25%	1,188
asistent medical principal	4,415	29%	1,289
asistent medical principal	4,636	29%	1,354
asistent medical principal	4,752	29%	1,387
asistent medical principal	4,752	29%	1,354
asistent medical principal	4,871	29%	1,423
asistent medical principal	4,905	29%	1,432
asistent medical principal	4,871	33%	1,583
asistent medical principal	4,415	35%	1,545
asistent medical principal	4,636	35%	1,545
asistent medical principal	4,636	35%	1,623
asistent medical principal	4,752	35%	1,623
asistent medical principal	4,752	35%	1,663
asistent medical principal	4,871	35%	1,705
asistent medical principal	4,871	35%	1,663
asistent medical principal	4,905	35%	1,717
asistent medical principal	5,184	35%	1,814
asistent medical principal	5,280	35%	1,848
asistent medical principal	5,412	35%	1,894
asistent medical principal	5,412	35%	1,848
asistent medical principal	4,415	50%	2,208

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
asistent medical principal	5,412	6%	325
asistent medical principal	4,415	7%	309
asistent medical principal	4,636	7%	325
asistent medical principal	4,752	7%	333
asistent medical principal	4,752	7%	325
asistent medical principal	4,871	7%	333
asistent medical principal	4,871	7%	341
asistent medical principal	5,151	7%	361
asistent medical principal	5,280	7%	370
asistent medical principal	5,280	7%	361
asistent medical principal	5,412	7%	379
asistent medical principal	4,636	10%	464
asistent medical principal	4,752	10%	464
asistent medical principal	4,871	10%	487
asistent medical principal	4,871	10%	475
asistent medical principal	4,415	12%	530
asistent medical principal	4,636	12%	556
asistent medical principal	4,752	12%	556
asistent medical principal	4,871	12%	585
asistent medical principal	4,871	12%	584
asistent medical principal	4,905	12%	589
asistent medical principal	5,280	12%	618
asistent medical principal	5,280	12%	634
asistent medical principal	5,412	12%	649
asistent medical principal	5,412	12%	634
asistent medical principal	4,415	15%	662
asistent medical principal	5,184	50%	2,592
asistent medical principal	5,280	50%	2,640
asistent medical principal	5,280	50%	2,576
asistent medical principal	5,412	50%	2,706
asistent medical principal	5,412	50%	2,640
asistent medical principal	5,496	50%	2,748
asistent medical principal	5,634	50%	2,817
asistent medical principal	5,775	50%	2,888
asistent medical principal	4,415	55%	2,428
asistent medical principal	4,698	55%	2,584
asistent medical principal	5,412	55%	2,904
asistent medical principal	4,415	60%	2,649
asistent medical principal	4,636	60%	2,782
asistent medical principal	4,752	60%	2,851
asistent medical principal	4,752	60%	2,782
asistent medical principal	4,871	60%	2,923
asistent medical principal	4,905	60%	2,943
asistent medical principal	4,933	60%	2,960
asistent medical principal	5,057	60%	3,034
asistent medical principal	5,184	60%	3,110
asistent medical principal	5,184	60%	3,034
asistent medical principal	5,234	60%	3,140
asistent medical principal	5,280	60%	3,168

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
asistent medical principal	4,636	50%	2,318
asistent medical principal	4,752	50%	2,376
asistent medical principal	4,752	50%	2,318
asistent medical principal	4,871	50%	2,436
asistent medical principal	4,871	50%	2,376
asistent medical principal	4,905	50%	2,453
asistent medical principal	5,057	50%	2,529
asistent medical principal	5,151	50%	2,576
asistent medical principal	5,151	75%	3,863
asistent medical principal	5,184	75%	3,793
asistent medical principal	5,184	75%	3,888
asistent medical principal	5,234	75%	3,926
asistent medical principal	5,280	75%	3,960
asistent medical principal	5,280	75%	3,863
asistent medical principal	5,412	75%	4,059
asistent medical principal	5,412	75%	3,960
asistent medical principal	5,496	75%	4,122
asistent medical principal	5,634	75%	4,226
asistent medical principal	5,634	75%	4,122
asistent medical principal	5,775	75%	4,331
asistent medical principal	5,775	75%	4,226
asistent medical principal	4,698	85%	3,993
asistent medical principal	4,933	85%	4,193
asistent medical principal	5,056	85%	4,193
asistent medical principal	5,057	85%	4,298
asistent medical principal	5,057	85%	4,193
asistent medical principal	5,184	85%	4,406
asistent medical principal	5,184	85%	4,298
asistent medical principal	5,234	85%	4,449
asistent medical principal	5,496	85%	4,672
asistent medical principal	5,496	85%	4,449
asistent medical principal	5,634	85%	4,672
asistent medical principal	5,634	85%	4,789
asistent medical principal	5,775	85%	4,909
asistent medical principal coordonator	6,224	5%	311
asistent medical principal coordonator	6,224	12%	747
asistent medical principal coordonator	6,224	15%	934
asistent medical principal coordonator	6,224	29%	1,817
asistent medical principal coordonator	6,642	70%	4,649
asistent medical principal coordonator	6,642	75%	4,982
asistent medical principal sef	6,224	0%	0
asistent medical principal sef	6,224	12%	747
asistent medical principal sef	6,224	14%	866
asistent medical principal sef	6,224	15%	934

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
asistent medical principal	5,412	60%	3,247
asistent medical principal	5,634	60%	3,380
asistent medical principal	5,634	60%	3,298
asistent medical principal	5,775	60%	3,465
asistent medical principal	5,775	60%	3,380
asistent medical principal	4,698	70%	3,289
asistent medical principal	4,752	70%	3,326
asistent medical principal	4,752	70%	3,245
asistent medical principal	5,057	70%	3,453
asistent medical principal	5,184	70%	3,629
asistent medical principal	5,184	70%	3,540
asistent medical principal	5,234	70%	3,664
asistent medical principal	5,496	70%	3,847
asistent medical principal	5,634	70%	3,944
asistent medical principal	5,775	70%	4,042
asistent medical principal	5,775	70%	3,944
asistent medical principal	4,415	75%	3,311
asistent medical principal	4,636	75%	3,311
asistent medical principal	4,636	75%	3,477
asistent medical principal	4,698	75%	3,524
asistent medical principal	4,698	75%	3,356
asistent medical principal	4,752	75%	3,477
asistent medical principal	4,752	75%	3,564
asistent medical principal	4,871	75%	3,564
asistent medical principal	4,871	75%	3,653
asistent medical principal	4,905	75%	3,503
asistent medical principal	4,933	75%	3,700
asistent medical principal	5,057	75%	3,700
asistent medical principal	5,057	75%	3,793
asistent medical principal	5,092	75%	3,819
asistent medical specializat principal	5,092	15%	745
asistent social	5,338	50%	1,774
asistent social	5,026	85%	2,800
asistent social principal	6,214	12%	520
asistent social principal	6,214	15%	634
asistent social principal	6,267	15%	652
asistent social principal	4,543	35%	1,245
asistent social principal	6,214	35%	1,515
asistent social principal	5,525	50%	2,113
asistent social principal	5,178	85%	3,713
asistent social principal	6,061	85%	3,591
asistent social principal	6,302	85%	3,713
asistent social principal	6,459	85%	3,805
asistent social principal	6,621	85%	3,901

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
asistent medical principal sef	6,224	20%	1,213
asistent medical principal sef	6,224	20%	1,245
asistent medical principal sef	6,224	25%	1,556
asistent medical principal sef	6,224	32%	1,998
asistent medical principal sef	6,224	35%	2,178
asistent medical principal sef	6,224	39%	2,427
asistent medical principal sef	6,224	48%	2,987
asistent medical principal sef	6,224	50%	3,112
asistent medical principal sef	6,224	60%	3,734
asistent medical principal sef	6,224	75%	4,668
asistent medical principal sef	6,642	85%	5,646
brancardier	3,211	75%	1,625
brancardier	3,287	75%	1,588
brancardier	3,290	75%	1,665
brancardier	3,373	75%	1,706
brancardier	2,726	85%	1,615
brancardier	3,057	85%	1,754
brancardier	3,211	85%	1,842
brancardier	3,290	85%	1,887
brancardier	3,373	85%	1,934
chimist	4,526	33%	1,083
chimist principal	7,576	25%	1,147
consilier juridic I	4,670	15%	541
consilier juridic II	3,827	15%	406
consilier juridic II	4,107	15%	406
consilier juridic II	4,210	15%	416
contabil IA	4,094	15%	407
curier	3,028	0%	0
curier	3,103	0%	0
director de ingrijiri	7,780	25%	1,945
director financiar contabil	8,798	25%	2,200
director medical	16,735	25%	4,184
economist debutant	3,674	15%	379
economist gradul I	4,443	15%	515
economist specialist IA	4,799	15%	628
economist specialist IA	4,952	15%	628
economist specialist IA	5,076	15%	644
economist specialist IA	5,203	15%	660
economist specialist IA	5,724	15%	660
economist specialist IA	5,724	15%	726
farmacist	5,966	10%	349
farmacist primar	8,539	10%	689
farmacist sef (farmacist primar)	9,179	10%	740
farmacist specialist	7,086	10%	476
farmacist specialist	7,441	10%	500
farmacist specialist	7,814	10%	551
farmacist specialist	8,211	10%	552
farmacist specialist	7,814	50%	2,757
fizician	5,536	0%	0
fizician medical	6,506	15%	615

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
auditor I	5,556	15%	626
autopsier principal	5,553	55%	2,676
autopsier principal	5,834	55%	2,812
bioinginer medical	4,103	0%	0
biolog principal	7,391	25%	1,119
biolog principal	7,391	25%	1,092
biolog principal	7,576	25%	1,147
biolog principal	7,576	70%	3,212
brancardier	2,688	12%	228
brancardier	3,287	12%	254
brancardier	2,688	15%	285
brancardier	2,854	15%	285
brancardier	2,979	15%	288
brancardier	3,129	15%	302
brancardier	3,206	15%	310
brancardier	3,287	15%	318
brancardier	2,688	29%	555
brancardier	2,979	35%	672
brancardier	3,129	35%	705
brancardier	3,287	35%	741
brancardier	2,726	50%	950
brancardier	3,290	50%	1,110
brancardier	2,911	60%	1,179
brancardier	3,057	60%	1,238
brancardier	3,211	60%	1,300
brancardier	3,373	60%	1,365
brancardier	3,373	70%	1,592
brancardier	2,726	74%	1,406
brancardier	3,057	74%	1,527
brancardier	3,206	74%	1,528
brancardier	3,211	74%	1,604
brancardier	3,287	74%	1,567
brancardier	3,290	74%	1,643
brancardier	3,373	74%	1,684
brancardier	2,726	75%	1,425
brancardier	2,911	75%	1,474
brancardier	3,057	75%	1,547
brancardier	3,206	75%	1,549
infirmier	3,669	12%	245
infirmier	3,761	12%	251
infirmier	3,761	12%	252
infirmier	3,856	12%	258
infirmier	3,099	15%	285
infirmier	3,138	15%	285
infirmier	3,205	15%	315
infirmier	3,339	15%	285
infirmier	3,494	15%	292
infirmier	3,669	15%	307
infirmier	3,761	15%	314
infirmier	3,761	15%	436

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
fizician principal	7,576	15%	688
fizician specialist	6,044	15%	572
fizician specialist	6,506	15%	615
fiziokinetoterapeut	5,536	15%	426
fiziokinetoterapeut	5,959	15%	459
fiziokinetoterapeut	6,108	15%	471
fiziokinetoterapeut	5,233	75%	2,062
functionar	3,819	15%	388
functionar	3,914	15%	398
infirmier	3,761	5%	105
infirmier	3,856	5%	107
infirmier	3,138	12%	228
infirmier	3,494	12%	234
infirmier	3,761	75%	1,571
infirmier	3,855	75%	1,691
infirmier	3,856	75%	1,611
infirmier	3,952	75%	1,733
infirmier	2,756	85%	1,615
infirmier	3,086	85%	1,780
infirmier	3,184	85%	1,615
infirmier	3,410	85%	1,695
infirmier	3,582	85%	1,780
infirmier	3,669	85%	1,738
infirmier	3,760	85%	1,869
infirmier	3,855	85%	1,916
infirmier	3,856	85%	1,826
infirmier	3,952	85%	1,964
infirmier	3,952	85%	1,916
infirmier debutant	3,575	12%	243
infirmier debutant	3,756	12%	255
infirmier debutant	3,064	15%	285
infirmier debutant	3,403	15%	289
infirmier debutant	3,575	15%	303
infirmier debutant	3,663	15%	311
infirmier debutant	3,756	15%	319
infirmier debutant	3,064	29%	555
infirmier debutant	3,403	35%	674
infirmier debutant	3,575	35%	708
infirmier debutant	3,663	35%	726
infirmier debutant	3,756	35%	744
infirmier debutant	3,257	50%	950
infirmier debutant	3,064	75%	1,425
infirmier debutant	3,138	75%	1,425
infirmier debutant	3,524	75%	1,553
infirmier debutant	3,663	75%	1,555
infirmier debutant	3,756	75%	1,594
infirmier debutant	3,575	85%	1,738
inginer de sistem IA	5,140	15%	644
inginer de sistem IA	5,269	15%	660
inginer debutant	3,254	0%	0
inginer gradul II	3,465	0%	0

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
infirmier	3,761	15%	315
infirmier	3,856	15%	322
infirmier	3,494	29%	569
infirmier	3,761	29%	612
infirmier	3,856	29%	628
infirmier	3,138	32%	608
infirmier	3,339	32%	608
infirmier	3,760	32%	704
infirmier	3,761	32%	671
infirmier	3,856	32%	687
infirmier	3,952	32%	740
infirmier	3,138	35%	665
infirmier	3,339	35%	665
infirmier	3,494	35%	682
infirmier	3,669	35%	716
infirmier	3,761	35%	733
infirmier	3,856	35%	752
infirmier	3,856	43%	924
infirmier	3,138	50%	950
infirmier	3,339	50%	950
infirmier	3,494	50%	974
infirmier	3,669	50%	1,023
infirmier	3,761	50%	1,048
infirmier	3,856	50%	1,074
infirmier	3,761	55%	1,152
infirmier	3,856	55%	1,181
infirmier	3,494	60%	1,169
infirmier	3,669	60%	1,227
infirmier	3,856	60%	1,289
infirmier	3,952	60%	1,386
infirmier	3,582	70%	1,466
infirmier	3,760	70%	1,539
infirmier	3,855	70%	1,578
infirmier	3,856	70%	1,504
infirmier	3,952	70%	1,617
infirmier	3,138	75%	1,425
infirmier	3,184	75%	1,425
infirmier	3,339	75%	1,425
infirmier	3,494	75%	1,461
infirmier	3,582	75%	1,571
infirmier	3,760	75%	1,649
ingrijitoare	3,287	15%	318
ingrijitoare	3,129	20%	403
ingrijitoare	2,625	25%	480
ingrijitoare	3,206	25%	516
ingrijitoare	3,287	25%	529
ingrijitoare	2,979	29%	560
ingrijitoare	2,726	32%	608
ingrijitoare	3,287	32%	677
ingrijitoare	2,979	35%	672
ingrijitoare	3,206	35%	723

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
inginer specialist IA	5,203	0%	0
ingrijitoare	3,129	0%	0
ingrijitoare	2,979	5%	96
ingrijitoare	3,206	5%	103
ingrijitoare	3,287	5%	106
ingrijitoare	2,979	12%	230
ingrijitoare	3,129	12%	242
ingrijitoare	3,206	12%	248
ingrijitoare	3,287	12%	254
ingrijitoare	2,688	15%	285
ingrijitoare	2,757	15%	288
ingrijitoare	2,854	15%	285
ingrijitoare	2,979	15%	288
ingrijitoare	3,129	15%	302
ingrijitoare	3,206	15%	310
magaziner	3,549	15%	361
magaziner	3,819	15%	388
magaziner	3,914	15%	398
manager	19,640	25%	4,910
manipulant bunuri	2,706	0%	0
manipulant bunuri	2,813	0%	0
manipulant bunuri	3,103	0%	0
maseur principal	4,734	15%	701
medic dentist	7,586	0%	0
medic primar	4,040	0%	0
medic primar	5,535	0%	0
medic primar	10,260	0%	0
medic primar	14,816	0%	0
medic primar	15,187	0%	0
medic primar	15,567	0%	0
medic primar	5,616	5%	281
medic primar	15,567	5%	778
medic primar	15,187	7%	1,038
medic primar	15,187	7%	1,064
medic primar	15,187	7%	1,037
medic primar	15,567	7%	1,090
medic primar	15,567	7%	1,063
medic primar	15,567	10%	1,556
medic primar	14,816	12%	1,778
medic primar	15,187	12%	1,822
medic primar	15,187	12%	1,778
medic primar	15,567	12%	1,868
medic primar	15,567	12%	1,822
medic primar	14,110	15%	2,117
medic primar	14,816	15%	2,222
medic primar	15,187	15%	2,278
medic primar	15,187	15%	2,222

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
ingrijitoare	3,287	35%	741
ingrijitoare	3,211	39%	845
ingrijitoare	2,688	50%	950
ingrijitoare	2,854	50%	950
ingrijitoare	2,979	50%	960
ingrijitoare	3,206	50%	1,033
ingrijitoare	3,287	50%	1,059
ingrijitoare	4,392	55%	1,777
ingrijitoare	3,129	60%	1,209
ingrijitoare	3,206	60%	1,239
ingrijitoare	3,287	60%	1,270
ingrijitoare	3,290	70%	1,554
ingrijitoare	3,373	70%	1,592
ingrijitoare	2,979	75%	1,439
ingrijitoare	3,057	75%	1,547
ingrijitoare	3,206	75%	1,549
ingrijitoare	3,287	75%	1,588
ingrijitoare	3,290	75%	1,665
ingrijitoare	3,373	75%	1,706
ingrijitoare	2,726	85%	1,615
ingrijitoare	2,891	85%	1,842
ingrijitoare	2,911	85%	1,670
ingrijitoare	3,057	85%	1,754
ingrijitoare	3,211	85%	1,842
ingrijitoare	3,287	85%	1,799
ingrijitoare	3,290	85%	1,887
ingrijitoare	3,373	85%	1,934
ingrijitor	2,706	0%	0
ingrijitor	2,954	0%	0
ingrijitor	3,028	0%	0
ingrijitor	3,103	0%	0
instructor ergoterapie	4,234	50%	2,117
kinetoterapeut	6,160	15%	519
kinetoterapeut	5,961	85%	2,800
kinetoterapeut principal	7,132	15%	634
kinetoterapeut principal	7,311	85%	3,591
kinetoterapeut principal	7,609	85%	3,805
licentiat in balneofiziokinetoterapie si recuperare	5,279	85%	4,487
licentiat in balneofiziokinetoterapie si recuperare principal	5,412	15%	812
magaziner	3,549	15%	361
magaziner	3,819	15%	388
magaziner	3,914	15%	398
manager	19,640	25%	4,910
manipulant bunuri	2,706	0%	0
manipulant bunuri	2,813	0%	0
manipulant bunuri	3,103	0%	0
maseur principal	4,734	15%	701

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
medic primar	15,567	15%	2,336
medic primar	15,567	15%	2,335
medic primar	15,567	15%	2,278
medic primar	15,567	20%	3,113
medic primar	15,567	25%	3,892
medic primar	14,816	35%	5,186
medic primar	15,187	35%	5,315
medic primar	15,187	35%	5,316
medic primar	15,567	35%	5,448
medic primar	15,567	38%	5,838
medic primar	15,567	43%	6,694
medic primar	14,816	50%	7,408
medic primar	15,187	50%	7,594
medic primar	15,567	50%	7,784
medic primar	15,567	50%	7,594
medic primar	16,611	50%	8,306
medic primar	16,611	55%	9,136
medic primar	20,237	55%	11,130
medic primar	20,237	55%	10,859
medic primar	16,205	60%	9,723
medic primar	16,611	60%	9,967
medic primar	16,611	60%	9,966
medic primar	15,809	70%	10,539
medic primar	15,809	70%	11,066
medic primar	16,205	70%	11,344
medic primar	16,205	70%	11,066
medic primar	16,611	70%	11,344
medic primar	16,611	70%	11,628
medic primar	15,809	75%	11,857
medic primar	16,205	75%	12,154
medic primar	15,809	85%	13,438
medic primar	16,205	85%	13,438
medic primar	16,205	85%	13,774
medic primar	16,611	85%	14,119
medic primar	16,995	85%	14,446
medic primar	17,421	85%	14,808
medic primar	17,421	85%	14,446
medic primar	17,857	85%	15,178
medic primar coordonator	16,346	12%	1,962
medic primar coordonator	15,567	15%	2,336
medic primar coordonator	15,947	15%	2,392
medic primar coordonator	16,346	15%	2,452
medic primar coordonator	15,557	20%	3,112
medic primar coordonator	16,346	35%	5,721
medic primar coordonator	15,557	50%	7,779
medic primar coordonator	17,016	50%	8,300
medic primar coordonator	17,442	70%	12,209
medic primar coordonator	16,599	75%	12,450
medic primar sef	15,946	0%	0
medic primar sef	21,249	55%	11,687
medic primar sef	17,857	85%	15,178

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
medic dentist	7,586	0%	0
medic primar	4,040	0%	0
medic primar	5,535	0%	0
medic primar	10,260	0%	0
medic primar	14,816	0%	0
medic primar	15,187	0%	0
medic primar	15,567	0%	0
medic primar	5,616	5%	281
medic primar	15,567	5%	778
medic primar	15,187	7%	1,038
medic primar	15,187	7%	1,064
medic primar	15,187	7%	1,037
medic primar	15,567	7%	1,090
medic primar	15,567	7%	1,063
medic primar	15,567	10%	1,556
medic primar	14,816	12%	1,778
medic primar	15,187	12%	1,822
medic primar	15,187	12%	1,778
medic primar	15,567	12%	1,868
medic primar	15,567	12%	1,822
medic primar	14,110	15%	2,117
medic primar	14,816	15%	2,222
medic primar	15,187	15%	2,278
medic primar	15,187	15%	2,222
medic primar	15,567	15%	2,336
medic primar	15,567	15%	2,335
medic primar	15,567	15%	2,278
medic primar	15,567	20%	3,113
medic primar	15,567	25%	3,892
medic primar	14,816	35%	5,186
medic primar	15,187	35%	5,315
medic primar	15,187	35%	5,316
medic primar	15,567	35%	5,448
medic primar	15,567	38%	5,838
medic primar	15,567	43%	6,694
medic primar	14,816	50%	7,408
medic primar	15,187	50%	7,594
medic primar	15,567	50%	7,784
medic primar	15,567	50%	7,594
medic primar	16,611	50%	8,306
medic primar	16,611	55%	9,136
medic primar	20,237	55%	11,130
medic primar	20,237	55%	10,859
medic primar	16,205	60%	9,723
medic primar	16,611	60%	9,967
medic rezident anul I	6,435	85%	5,470
medic rezident anul II	6,100	0%	0
medic rezident anul II	6,558	0%	0
medic rezident anul II	6,886	0%	0
medic rezident anul II	7,231	0%	0
medic rezident anul II	7,412	0%	0

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
medic primar sef laborator	15,947	15%	2,392
medic primar sef laborator	16,346	15%	2,452
medic primar sef laborator	16,346	25%	4,087
medic primar sef sectie	16,346	12%	1,962
medic primar sef sectie	15,947	15%	2,392
medic primar sef sectie	16,346	15%	2,452
medic primar sef sectie	16,346	17%	2,779
medic primar sef sectie	15,947	35%	5,581
medic primar sef sectie	16,346	35%	5,721
medic primar sef sectie	15,947	50%	7,779
medic primar sef sectie	16,346	50%	8,173
medic primar sef sectie	16,599	85%	14,109
medic rezident anul I	5,700	0%	0
medic rezident anul I	6,128	0%	0
medic rezident anul I	6,435	0%	0
medic rezident anul I	5,700	12%	684
medic rezident anul I	5,700	15%	855
medic rezident anul I	6,128	25%	1,532
medic rezident anul I	7,100	25%	1,775
medic rezident anul I	3,541	55%	1,948
medic rezident anul I	5,700	55%	3,135
medic rezident anul I	6,435	55%	3,539
medic rezident anul I	5,700	85%	4,845
medic rezident anul V	8,241	35%	2,884
medic rezident anul V	7,848	50%	3,924
medic rezident anul V	7,848	55%	4,316
medic rezident anul V	8,241	55%	4,533
medic rezident anul V	7,848	70%	5,494
medic rezident anul V	7,848	85%	6,671
medic rezident anul V	8,241	85%	7,005
medic specialist	11,176	0%	0
medic specialist	12,330	5%	617
medic specialist	11,735	7%	822
medic specialist	12,330	7%	863
medic specialist	12,029	10%	1,202
medic specialist	11,176	12%	1,342
medic specialist	11,735	12%	1,408
medic specialist	11,176	15%	1,676
medic specialist	11,176	15%	1,596
medic specialist	11,732	15%	1,760
medic specialist	11,735	15%	1,760
medic specialist	11,735	15%	1,676
medic specialist	12,029	15%	1,760
medic specialist	12,029	15%	1,804
medic specialist	12,330	15%	1,850
medic specialist	11,735	18%	2,112
medic specialist	12,330	18%	2,219
medic specialist	11,176	20%	2,236
medic specialist	11,176	20%	2,235
medic specialist	12,330	20%	2,466
medic specialist	11,176	50%	5,588

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
medic rezident anul II	6,100	12%	732
medic rezident anul II	6,558	12%	787
medic rezident anul II	6,100	15%	915
medic rezident anul II	6,886	15%	1,033
medic rezident anul II	7,598	50%	3,799
medic rezident anul II	6,100	55%	3,355
medic rezident anul II	6,100	65%	3,965
medic rezident anul II	6,558	65%	4,263
medic rezident anul II	6,558	70%	4,591
medic rezident anul II	6,100	85%	5,185
medic rezident anul II	6,558	85%	5,574
medic rezident anul II	6,886	85%	5,853
medic rezident anul III	6,700	0%	0
medic rezident anul III	7,203	0%	0
medic rezident anul III	7,564	0%	0
medic rezident anul III	7,943	0%	0
medic rezident anul III	8,142	0%	0
medic rezident anul III	8,346	0%	0
medic rezident anul III	6,700	12%	804
medic rezident anul III	7,203	12%	864
medic rezident anul III	7,564	12%	908
medic rezident anul III	6,700	15%	1,005
medic rezident anul III	7,203	15%	1,080
medic rezident anul III	7,564	15%	1,135
medic rezident anul III	6,700	50%	3,350
medic rezident anul III	7,564	50%	3,782
medic rezident anul III	7,943	50%	3,972
medic rezident anul III	6,700	55%	3,685
medic rezident anul III	7,203	55%	3,962
medic rezident anul III	7,564	55%	4,160
medic rezident anul III	8,346	55%	4,590
medic rezident anul III	6,700	70%	4,690
medic rezident anul III	6,700	85%	5,695
medic rezident anul III	7,203	85%	6,123
medic rezident anul IV	7,848	0%	0
medic rezident anul IV	8,871	0%	0
medic rezident anul IV	8,241	12%	989
medic rezident anul IV	7,848	15%	1,177
medic rezident anul IV	8,241	15%	1,236
medic rezident anul IV	8,241	35%	2,884
medic rezident anul IV	7,848	50%	3,924
medic rezident anul IV	7,848	55%	4,316
medic rezident anul IV	8,241	55%	4,533
medic rezident anul IV	7,848	75%	5,886
medic rezident anul IV	7,848	85%	6,671
medic rezident anul V	7,848	12%	942
medic rezident anul V	7,848	15%	1,177
moasa principala	5,151	15%	736
moasa principala	5,280	15%	792
moasa principala	5,412	15%	812
moasa principala	5,151	70%	3,606

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
medic specialist	11,176	50%	5,321
medic specialist	12,521	50%	6,260
medic specialist	14,528	55%	7,990
medic specialist	15,255	55%	8,390
medic specialist	11,924	60%	7,154
medic specialist	12,521	60%	7,513
medic specialist	11,176	70%	7,823
medic specialist	11,924	70%	8,347
medic specialist	12,330	70%	8,632
medic specialist	11,924	75%	8,943
medic specialist	12,521	75%	9,391
medic specialist	12,835	75%	9,626
medic specialist	13,156	75%	9,868
medic specialist	11,924	85%	10,135
medic specialist	11,924	85%	9,653
medic specialist	11,924	85%	10,136
medic specialist	12,521	85%	10,643
medic specialist	12,521	85%	10,135
medic specialist	13,156	85%	11,183
medic specialist - sef serviciu	11,734	0%	0
merceolog	4,094	15%	407
moasa	4,486	15%	673
moasa principala	4,905	15%	736
moasa principala	5,151	15%	773
referent de specialitate gradul III	4,364	15%	446
referent IA	4,094	15%	407
referent IA	4,123	15%	418
registrator medical	3,711	5%	116
registrator medical	3,897	5%	121
registrator medical	3,994	5%	124
registrator medical	4,096	5%	128
registrator medical	3,711	12%	277
registrator medical	3,897	12%	291
registrator medical	3,994	12%	299
registrator medical	3,288	15%	307
registrator medical	3,711	15%	347
registrator medical	3,897	15%	364
registrator medical	4,096	15%	383
registrator medical	3,994	25%	622
registrator medical	3,897	35%	849
registrator medical	3,711	70%	1,618
registrator medical	3,716	75%	1,724

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
muncitor calificat I	3,784	0%	0
muncitor calificat I	3,880	0%	0
muncitor calificat I	3,880	10%	235
muncitor calificat I	3,880	15%	352
muncitor calificat II	3,674	0%	0
muncitor calificat II	3,766	0%	0
muncitor calificat II	3,766	50%	1,127
muncitor calificat III	3,278	0%	0
muncitor calificat III	3,442	0%	0
muncitor calificat III	3,528	0%	0
muncitor calificat III	3,617	0%	0
muncitor calificat IV	3,099	0%	0
muncitor calificat IV	3,218	0%	0
muncitor calificat IV	3,550	0%	0
muncitor necalificat I	2,684	0%	0
muncitor necalificat I	2,705	0%	0
operator I	4,089	15%	435
operator I	4,192	15%	446
pompier	2,813	0%	0
pompier	3,028	0%	0
pompier	3,103	0%	0
portar	2,954	0%	0
portar	3,028	0%	0
portar	3,103	0%	0
preot I	4,397	0%	0
profesor CFM principal	7,311	15%	650
psiholog principal	7,930	5%	206
psiholog principal	8,333	15%	650
psiholog principal	8,333	35%	1,515
psiholog principal	8,129	50%	2,061
psiholog principal	8,333	50%	2,165
psiholog principal	8,893	85%	3,901
psiholog specialist	7,157	12%	492
psiholog specialist	7,336	35%	1,472
psiholog specialist	7,157	50%	2,052
psiholog stagiar	4,997	15%	319
referent de specialitate gradul I	5,203	0%	0
referent de specialitate gradul I	5,076	15%	644
referent de specialitate gradul II	4,555	15%	528
referent de specialitate gradul II	4,670	15%	541
referent de specialitate gradul III	4,364	0%	0
referent de specialitate gradul III	3,889	15%	424

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
registrator medical	4,307	85%	2,264
registrator medical principal	3,808	5%	126
registrator medical principal	4,099	5%	136
registrator medical principal	4,202	5%	139
registrator medical principal	4,099	12%	326
registrator medical principal	4,202	12%	334
registrator medical principal	3,808	15%	379
registrator medical principal	3,998	15%	398
registrator medical principal	4,202	15%	418
registrator medical principal	4,202	25%	697
registrator medical principal	4,202	35%	975
registrator medical principal	4,202	50%	1,394
registrator medical principal	5,691	55%	2,743
registrator medical principal	5,834	55%	2,812
registrator medical principal	4,466	70%	2,032
registrator medical principal	4,250	85%	2,348
registrator medical principal	4,355	85%	2,405
registrator medical principal	4,466	85%	2,467
registrator medical debutant	3,206	25%	498
secretar	3,831	65%	1,578
sef birou	5,203	15%	649
sef birou	5,214	15%	660
sef depozit I	4,035	15%	446
sef formatie muncitori	4,088	0%	0
sef formatie muncitori	4,207	0%	0
sef formatie pompier	3,940	0%	0
sef serviciu	4,879	15%	649
sef serviciu	6,069	15%	790
sef serviciu	6,676	15%	790
sociolog principal	6,061	35%	1,479
sofer autosanitară II	4,796	0%	0
sofer I	4,076	0%	0
sofer II	3,862	0%	0

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
referent de specialitate gradul III	4,257	15%	435
sora medicala principala	4,734	50%	2,336
spalatoarea	2,625	10%	190
spalatoarea	2,688	10%	190
spalatoarea	2,854	10%	190
spalatoarea	2,979	10%	192
spalatoarea	3,129	10%	202
spalatoarea	3,206	10%	207
spalatoarea	3,287	10%	212
statistician medical principal	4,202	5%	139
statistician medical principal	4,202	15%	418
subinginer I	4,453	0%	0
tehnican sanitar utilaje medicale principal	4,871	5%	244
tehnician de farmacie	4,740	10%	474
tehnician de farmacie	4,859	10%	486
tehnician de farmacie	4,967	10%	485
tehnician de farmacie	4,740	15%	711
tehnician de laborator clinic principal	4,967	25%	1,211
tehnician de radiologie si imagistica licentiat	4,173	15%	626
tehnician de radiologie si imagistica licentiat	4,486	15%	673
tehnician de radiologie si imagistica licentiat	4,711	15%	707
tehnician de radiologie si imagistica licentiat	4,711	15%	673
tehnician de radiologie si imagistica licentiat	4,486	18%	807
tehnician de radiologie si imagistica licentiat	4,711	19%	895
tehnician de radiologie si imagistica licentiat	4,787	85%	4,069
tehnician de radiologie si imagistica licentiat debutant	3,950	15%	593
tehnician de radiologie si imagistica licentiat debutant	3,950	19%	751
tehnician de radiologie si imagistica licentiat debutant	3,950	20%	790
tehnician de radiologie si imagistica licentiat principal	5,151	10%	515
tehnician de radiologie si imagistica licentiat principal	4,905	15%	736
tehnician de radiologie si imagistica licentiat principal	5,151	15%	736
tehnician de radiologie si imagistica licentiat principal	5,280	15%	792
tehnician de radiologie si imagistica licentiat principal	5,280	15%	773

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
sofer II	3,959	0%	0
tehnician de radiologie si imagistica licentiat principal	4,905	18%	883
tehnician de radiologie si imagistica licentiat principal	5,280	18%	927
tehnician de radiologie si imagistica licentiat principal	5,412	18%	974
tehnician de radiologie si imagistica licentiat principal	4,905	19%	932
tehnician de radiologie si imagistica licentiat principal	5,151	19%	979
tehnician de radiologie si imagistica licentiat principal	5,280	19%	1,003
tehnician de radiologie si imagistica licentiat principal	5,412	19%	1,028
tehnician de radiologie si imagistica licentiat principal	5,412	20%	1,056
tehnician de radiologie si imagistica licentiat principal	5,234	85%	4,449
tehnician de radiologie si imagistica licentiat principal	5,496	85%	4,672
tehnician de radiologie si imagistica licentiat principal	5,496	85%	4,449
tehnician de radiologie si imagistica licentiat principal	5,634	85%	4,789
tehnician de radiologie si imagistica licentiat principal	5,634	85%	4,672
tehnician de radiologie si imagistica licentiat principal	5,775	85%	4,909
tehnician de radiologie si imagistica licentiat principal sef	6,224	15%	934
tehnician IA	3,993	0%	0
tehnician superior de imagistica, radiologie, radioterapie si radiodiagnostic principal	4,845	10%	485
tehnician superior de imagistica, radiologie, radioterapie si radiodiagnostic principal	4,967	15%	745
tehnician superior de imagistica, radiologie, radioterapie si radiodiagnostic principal	5,092	19%	967
medic dentist	3,388		
medic dentist	3,640		
medic primar (garzi)	6,364		
medic primar (garzi)	6,682		
medic primar (garzi)	6,784		
medic primar (garzi)	6,849		

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
tehnician de radiologie si imagistica licentiat principal	5,412	15%	812
tehnician de radiologie si imagistica licentiat principal	5,412	15%	792
medic rezident anul 3 (garzi)	3,294		
medic rezident anul 3 (garzi)	3,432		
medic rezident anul 3 (garzi)	3,542		
medic rezident anul 3 (garzi)	3,689		
medic rezident anul 3 (garzi)	3,718		
medic rezident anul 3 (garzi)	3,788		
medic rezident anul 3 (garzi)	3,873		
medic rezident anul 4 (garzi)	3,524		
medic rezident anul 4 (garzi)	3,640		
medic rezident anul 4 (garzi)	3,788		
medic rezident anul 4 (garzi)	3,823		
medic rezident anul 4 (garzi)	3,978		
medic rezident anul 5 (garzi)	3,640		
medic rezident anul 5 (garzi)	3,788		
medic rezident anul 5 (garzi)	3,823		
medic rezident anul 5 (garzi)	3,978		
medic rezident anul 6 (garzi)	4,603		
medic rezident anul 7 (garzi)	4,603		
medic specialist (garzi)	4,430		
medic specialist (garzi)	4,763		
medic specialist (garzi)	5,000		
medic specialist (garzi)	5,027		
medic specialist (garzi)	5,250		
medic specialist (garzi)	5,278		

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
medic primar (garzi)	7,020		
medic primar (garzi)	7,123		
medic primar (garzi)	7,302		
medic primar (garzi)	7,484		
medic primar (garzi)	7,486		

functie	salariu de baza	spor conditii de munca conform HG 153/2018 și OUG 114/2018	
		% spor	valoare bruta spor
medic specialist (garzi)	5,382		
medic specialist (garzi)	5,517		
medic specialist (garzi)	5,542		
medic specialist (garzi)	5,679		
medic specialist (garzi)	5,822		

- orele de gardă se plătesc cu un spor de 50 % în zilele lucrătoare și 100% în zilele de sâmbătă, duminică și sărbători legale
- pentru orele lucrate în zilele de sâmbătă, duminică și sărbători legale se acorda un spor de 100% din salariu
- pentru personalul care prestează activitatea în ture, se acordă un spor de 15%
- medicii de specialitate chirurgicală primesc spor de 50-75% pentru activitatea prestată în cadrul blocului operator
- pentru activitatea desfășurată în ambulatoriu se acordă spor între 7% și 35%
- indemnizația pentru titlul de doctor este de 950 lei lunar
- în situația în care veniturile salariale nete acordate unui angajat sunt mai mici decât cele aferente lunii februarie 2018, se acordă o sumă compensatorie care să acopere diferența
- pentru personalul cu handicap grav și accentuat, se acordă un spor de 15%
- pentru activitatea desfășurată cu pacienți confirmați COVID 19 sporul este între 75 și 85 %
- pentru activitatea desfășurată în comisia de apărare sporul este de 25 %
- indemnizația de hrană este de 347 lei lunar
- salariul în baza căruia se determină toate sporurile este cel din decembrie 2018